British Powerlifting Board Agenda 19 June 2026

1930 onwards

Minutes

1. UPDATE FROMANDREW DAVEY/CHARLIE MARILLIER

The Board approved the commencement of the process to sign up to the Armed Forces covenant.

This is a further step on in the development of the ESAF division.

2. Welcome, Apologies, Conflicts of Interest

In attendance : Fraser Montgomery, Charlie Marillier, Tony Cliffe, Abdul Butt, Martin Bass, Josh Bell.

Not attending : Claire Tocher, Kevin Jane and Adam Thomas

3. ***Approval of Minutes of Meeting April 2026***

Approved for distribution

4. Items for Decision

   a) Chair Application Review / Recommendation (Board)

The board members present confirmed that they were supportive of Fraser Montgomery's application for Chair which would proceed to the AGM.

   b) Motions for the AGM (CM/TC)

*** Including Special Olympics category**

This motion from Scott Simon was heartily supported and a separate Special Olympics flight would be included in December's British. No need to put to AGM.

***Increase in membership fees (TC)**

It has been over 10 years since membership last increased, and Tony recommended an increase of 25 per cent eg for those currently paying £49 this would move to £61.25, or nearest whole pound. This was supported by the Board but implementation across nations might have to be phased in.

***Improving member experience – international events (CM) and organizational effectiveness**

1) <u>Head of Elite Performance Role</u>

The Board recommended an elite performance role with the aims of:

- Managing and monitoring the head coaching team
- Designing and implementing a performance strategy
- Developing international coaches pathway
- Improving consistency across international teams

  There was a strong feeling that the individual should come from a strength sports background.

2) <u>Travel and Competitions Administration Role</u>

On the strong recommendation of the Finance Director, the board approved the recruitment of a travel and competitions administrator who will:

- improve the cost control over international team flight and hotel bookings
-improve the team member experience with greater clarity on information and timings
-support in key administration tasks across the organisation

3) <u>CEO Compensation</u>

It was agreed that the CEO role could add more value to the organization if it moved away from being solely volunteer led. The Board recommended compensation of £25k for 2 days per week which benchmarks with other sports organisations of a comparable size pro rata. The role would be readvertised if the motion was passed.

5. Governance Update
    a. Finance (TC)

The Finance Director reported that year to date financial performance was on track and in fact slightly better than budgeted expectations though we have awareness of some additional costs to come. Tony agreed to finalise the expenses policy attached.

b. Audit Sub – committees (TC)

Work progressing well – revised terms of reference were agreed by the Board.

6. CEO – Key Items for board attention (CM)
   a. CEO Report

The CEO gave an update covering 14 areas of the organisations' activities.

This comprehensive report gave the Board a solid overview of current status which was welcomed.

There was a lot to be proud of – especially the successful competitions, new sponsors, and improving safeguarding.

Items of concern were :

- Lack of responsiveness from the IPF mandated drugs test supplier
- A high and ongoing workload for DC
- Coach education

7. Matters raised to the Chair by sub committees/board members

None.