

# THE BOARD

## CHIEF EXECUTIVE OFFICER (CEO)

### Charlie Marillier

I'm really excited to be taking on the role of Chief Executive Officer at British Powerlifting. Having spent over 20 years in the sport as both a lifter and a coach, powerlifting has been a huge part of my life. Along the way, I've picked up plenty of experience in leadership, coaching, and operations — all of which I'm looking forward to putting to good use as we continue to grow and strengthen our community.

Over the past few years, I've worked closely with British Powerlifting through coaching and education projects, and I've seen firsthand the passion and dedication across every level of the organisation. I can't wait to keep that momentum going, working with the Board, members, and volunteers to make sure we keep supporting our athletes, coaches, and clubs in the best way possible.

Here's to an exciting chapter ahead for British Powerlifting!



### INTERIM CHAIR

### Fraser Montgomery

We're delighted to welcome Fraser as Interim Chair of British Powerlifting. Fraser brings a wealth of business expertise from his role as CFO in the cruise industry, alongside significant experience in sports governance as Chair of Scottish Curling and Treasurer of Nottinghamshire County Cricket Club.

A late starter to powerlifting—and often a little over-ambitious with his bench-only attempt selections in the Masters category! — Fraser combines his newfound passion for the sport with proven leadership skills. In his new role, he will work closely with the CEO and Board to drive positive progress, listen to our membership, and help the sport grow so that every member enjoys the journey.



# THE BOARD

## FINANCIAL DIRECTOR

### Tony Cliffe

Tony is, of course, a British Powerlifting stalwart, with a lifting CV that needs little introduction. Previously Chair of the Athletes' Commission, he has always been deeply committed to enhancing the lifter experience and advocating for our membership.

In his current role as Financial Director, Tony has provided continuity and sound governance across multiple leadership teams, guiding the organisation through periods of change. His pragmatic approach and focus on financial stability have been instrumental in supporting the sport's growth.

Having someone so dedicated to good governance and the long-term health of the organisation is a tremendous asset to British Powerlifting.



## COMMUNICATIONS DIRECTOR

### Abdul Butt

Abdul leads communications for British Powerlifting—a role that spans many areas. From working closely with the social media team and the Board of Directors to engaging with members and responding to enquiries, Abdul is constantly finding innovative ways to improve communication through technology. His efforts have quietly driven significant progress for British Powerlifting.

Looking ahead, Abdul is focused on creating clear and effective channels between members and leadership—whether for event support, feedback, or general enquiries. His goal is to ensure every member's voice is heard and concerns are addressed.



# THE BOARD

## COMPETITIONS DIRECTOR

### Charlotte (Char) Macpherson

Char has wholeheartedly thrown herself into the role of Competition Director for British Powerlifting. Our sport has been a huge part of her life for many years—as an athlete, coach, referee, and gym owner—and she's already using that wealth of experience to help shape the future of our competitions.

With a background in biomechanics, sports therapy, and coaching, Char has always focused on helping lifters perform at their best while staying strong and healthy, and this is a commitment she'll continue in this role.

As Competition Director, Char will oversee the National Series, ensuring every event is fair, well-organised, and enjoyable for everyone—from first-time lifters to seasoned international competitors. She's passionate about bringing new ideas and opportunities to elevate the lifter experience, making competitions more engaging and rewarding for all.



## DEVELOPMENT DIRECTOR

### Luke Sweet

Luke joins the Board as Development Director with over 15 years' experience supporting athletes, coaches, and practitioners across elite Olympic and Paralympic sport. His background is in strength and conditioning, with a strong interest in developing physical capability and helping people perform at their best.

In his day-to-day work, Luke supports a wide network of strength and conditioning coaches, focusing on how people are developed, supported, and connected. He has spent much of his career helping organisations build pathways, share knowledge more effectively, and create environments where coaches, volunteers, and athletes feel valued and supported.

As Development Director, Luke is passionate about helping British Powerlifting continue to grow by strengthening development opportunities across the sport. His focus is on supporting members at every level, working with the Board to improve pathways, back volunteers and coaches, and ensure the sport evolves in a way that reflects the needs and experiences of its membership.

# THE BOARD

## DIRECTOR FOR ENGLAND

### Kevin Jane

Kevin brings decades of experience and knowledge to the Board, having served in various roles including Safeguarding Officer, Supplies Officer, National Coach, Course Tutor, and organiser of numerous national championships.

A competitor since 1974, Kevin achieved much of his success as a Masters lifter, winning 2 Commonwealth, 5 European, and 3 World titles, and setting around a dozen world records. He also claimed numerous British titles as both a classic and equipped lifter, including an extraordinary run of 31 consecutive British Masters titles from 1994 to 2024. Kevin is also an International Category 1 referee with over 30 years of experience.

In his role as Director for England, which he has held since the federation was part of British Weightlifting, Kevin is committed to representing lifters and clubs across England and helping to drive the sport's development at every level.



## DIRECTOR FOR SCOTLAND

### Claire Tocher

Claire serves as Director for Scotland on the British Powerlifting Board and has been involved in powerlifting since 2016. She is also the Chair of Scottish Powerlifting, recently re-elected for a second three-year term to lead the growth, development, and delivery of powerlifting in Scotland - a region that has seen a remarkable rise in participation and popularity of the sport in recent years.



Claire brings a strong background in HR and people development, alongside her passion for the sport. She continues to be an active lifter, an International Category II referee, a regular face at Scottish Powerlifting events across the country, and an enthusiastic competition MC.

# THE BOARD

## DIRECTOR FOR WALES

### Adam Thomas

Adam has been a member of the WPA since its inception in 2014. That year he represented Wales for the first time at the Home Nations in Glasgow. He has competed at several Home Nations, most notably in 2016 where the WPA officially hosted their first competition - securing the overall trophy in the process.

Adam made his return to the platform at the 2024 Winter Cup, making a clean sweep of the records in the classic 93kg class with it being his first year as a Masters lifter.



Adam has served on the committee in various roles since 2015 and took on the role of CEO on an interim basis in 2023 - he was voted to continue in that capacity at the 2024 AGM in April.

In his role as Director for Wales, Adam represents Welsh lifters and works to drive the growth and development of the sport across the nation.

## DIRECTOR FOR NORTHERN IRELAND

### Josh Bell

Josh has been a member of the Northern Ireland Powerlifting Federation (NIPF) since 2020, stepping up as Safeguarding Lead in 2021 before being elected CEO at the 2025 AGM and being appointed to the British Powerlifting board shortly after.

Josh represented Northern Ireland at the 2024 Commonwealth Championships and entered his first year in the Masters category this season. He is a familiar face at NI competitions—often found running technology setups, lending a hand wherever needed, and even taking on divisional refereeing duties.



In his role as Director for Northern Ireland, Josh is committed to supporting lifters, strengthening governance, and driving the continued growth of the sport across the region.

# THE BOARD

## INDEPENDENT DIRECTOR

### Martin Bass

Martin has been involved in lifting and coaching his entire life, working with one of the most renowned and longest-standing weightlifting club in the country—Bethnal Green Weightlifting Club. The club has produced and nurtured some of the best powerlifters in the country and is a testament to Martin's commitment to the sport and to lifters.

As an international head coach for many years, Martin brings a wealth of experience and a deep understanding of the sport's complexities, from grassroots development to producing world champions.

In his role as Independent Director, this experience is invaluable as we look to build opportunities for lifters of all levels and create sustainable pathways that strengthen the future of British Powerlifting.

