



International Referee Selection Policy

SECTION 1 – INTRODUCTION

1.1 Purpose

The purpose of this International Referee Selection and Expenses Policy is to outline the process for the selection and financial support of international referees representing British Powerlifting at international competitions. This policy ensures a transparent and structured approach to referee selection and expense reimbursement whilst maintaining financial sustainability for the federation.

SECTION 2 – SELECTION

2.1 Selection Criteria and Process

International referees will be ranked and selected based on the following criteria, in order of priority:

1. **Availability** – Referees must confirm their specific availability for the competition by the end of preliminary nominations. A minimum of **two full days (or four half days)** is required by the IPF. Priority will be given to those with higher availability.
2. **Officiating Only** – Priority will be given to referees who are attending solely to officiate. Those who are also competing and/or coaching will be considered if additional spots remain.
3. **Order of Submission** – Referees will be considered in the order they are received, subject to meeting all other criteria.

Additional considerations will be given for the following circumstances:

- Referee exam requests.
- License renewal.
- Achieving requirements to be eligible to sit their Cat I exam.

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2.2 Selection Timeline

Referees must submit their availability via the official Google Sheet through adding a comment as stated in the instructions tab of the sheet. This can be updated at any time up to 12 weeks before the competition.

To obtain access to the sheet email Internationalreferees@britishpowerlifting.org

Referees will be notified no later than 2 weeks before preliminary nominations close as to whether they have been selected to officiate and if funding is available.

Referees planning to sit their Cat II or Cat I exams must submit a request to British Powerlifting 6 months prior to the preferred competition. Availability of exam slots and/or funding may be limited.

Those who are sitting their Cat II or Cat I examinations may be eligible for funding given they are recognised by the IPF as 'nominated referees' for the purpose of negating sanctions.

2.3 Withdrawals, Queries, and Contacts

British Powerlifting reserves the right to recover all / any expenses paid in instances of withdrawal after payment has been received or failure of a person to fulfil their official duties.

Queries on selection, submission to sit exam, and notification of withdrawal must be sent to Internationalreferees@britishpowerlifting.org

SECTION 3 - EXPENSES

3.1 IPF Compliance and Requirements

The requirements in the IPF Constitution state that any member nation of more than 5 years (applicable to British Powerlifting), and where more than 14 athletes (per age category) are submitted for participation, must nominate at least two referees and their availability for a minimum of two days each.

In addition, the IPF Technical Rules, states that each nation may nominate a maximum of three referees, plus 1 Jury member (if there is an insufficient number), and that all nominated officials must be available for at least two days each.

3.2 Expense Allowance

British Powerlifting will provide financial support to a maximum of three referees attending international competitions who meet the selection criteria outlined in Section 1.1.

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Those attending international competitions in a referee capacity and eligible for funding, are entitled to:

- **Accommodation:** A maximum of four hotel nights at the single room rate of the official hotel as stated on the competition invitation.
- **Expenses:** Single payment of £250.

3.3 Expense Reimbursement Process

To claim reimbursement, referees must email the Finance Director finance@britishpowerlifting.org and copy in Internationalreferees@britishpowerlifting.org for authorisation, requesting expenses for the competition as an official and include the following:

- Competition attending.
- Dates you are claiming accommodation (up to the cap of 4 nights).
- Single room hotel rate in currency listed in the official invitation as well as it converted to GBP (£).
- Single expense payment (value of £250).
- Total amount being claimed (the sum of point c and d).
- Bank account details for which the expenses should be paid into.

SECTION 4: REMIT AND EXPECTATIONS

4.1 Conduct

Those availing of this policy are expected to conduct their referee duties as representatives of British Powerlifting, adequately and appropriately engage and comply with the standards set out in the code(s) of conduct.

Referees are expected to fulfil their duties per the codes set out below and ensure attendance for each session they are appointed:

- IPF Code of Ethics.
- IPF Referee Code of Conduct and Ethics.
- British Powerlifting Code of Conduct.
- British Powerlifting Code of Conduct for Officials.

British Powerlifting reserves the right to recover all / any expenses paid in instances of any complaints upheld by the Disciplinary Committee ('DC') pertaining to conduct when fulfilling international duties for which they have received remuneration.

Referees must stay in the official IPF hotel for the championship during the period in which they discharge their duties.

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4.2 Attendance

The expectation is that the referee(s) will attend the Championships for the duration they commit to in their availability and attend their assigned sessions as per the official published referee duty list. This may include attendance at the Technical Meeting if appointed by the Head Coach in their absence.

Changes to available sessions prior to the championship must be communicated promptly and no changes can be submitted to British Powerlifting past the end of final nominations (21 days prior to the championship commencing). If changes reduce a referee's availability they may be replaced if an official would now rank higher than them in the selection process.

Once the official referee duty list is published, referees are required to inform the competition organiser (or the relevant official) as soon as possible if there is any error in the duty list which does not align to their referee licence or submitted availability.

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