



## BRITISH POWERLIFTING BOARDMEETING MINUTES

02/03/2025 1030hrs

Present: Ben Davis, James BS, Martin Bass, Claire Tocher, Abdul Butt, Scott Simon, Tony Cliffe, Annie Nelson, Kevin Jane, Adam Thomas, Christie Civetta, Kyla Mulholland

Apologies: - none

1. Date of AGM – 11<sup>th</sup> May 2025
2. Date of next Board meeting – 6<sup>th</sup> or 20<sup>th</sup> April TBC
3. Minutes of last board PUBLISHED
4. Matters arising
5. Finance:

i) TO BE Published on Website – talk on budget and potential requirement to increase memberships 2026, possible AGM motion.

Report can be found [here](#).

2024 P&L can be found [here](#).

2025 draft budget presented.

### 6. Organization/proposals

- a. DEIB Chair appointed after last board. Comms Director tasked with announcement 14/1 update required – Samantha Townsend AB to ratify and announce
- b. Jnr Sub jnr Appointment HC – Tom Morgan. Master Equipped Team Head Coach Jordan Bollard.  
  
BD – Confirmed discussions regarding deputy for TM – Discussions and negotiations are ongoing. Alex Pearson Jones to go as Male Lead and Kate as female lead for Jnr Worlds 2025 to support TM. BD to go to Jnr Worlds as Board Representative and will assist coaching team if needs be on an ongoing safety point given location and age of team. Moving forward funding to be ratified with partners regarding permanent Female lead moving forward.
- c. Policy review officer candidates appointment still in review – no updates as yet
- d. DC Chair in review – Christie heading the panel. Tanya Bull to recommend the chair, and recommend other applicants to join the panel moving forward with a remit to deviate the panel further.

Show of hands – 11 yes, AT Recused due to personal conflict.

- e. Resignation of Sabrina Downes from Comp Director. – Good handover, sorry to see her go. Short discussion on subject.
- f. Teresa Chapman – New International team admin stipend to approve.

CT- needs an expense policy / reasonable expenses to approve. Stipend takes us away from “reasonable expenses” and turns into payment for services. Agreed AT

**BD ACTION Policy to be made.**

- g. BC Partnership review – report from JBS on progress – statement released from BC – further updates-

Show of hands to renew the agreement – 12 for.

**ACTION JBS – statement on renewing agreement.**

- h. JBS AGM Motion - Creation of Women’s Commission to be board level position – needs special resolution for AGM and advertising, to be an appointed roll.

CV - needs to have a remit , more discussion around remit and moving forward a need to have more women in position.

AB – Need to be appointing Women

JBS – We need them to apply – we have offered to one of late.

AT – Female coaching pathway could be in the Mandate

CT – Needs more understanding and Mandate.

**ACTION CT/CC to look at putting together a remit.**

- i. JBS AGM Motion – Change of Comms Director to appointed not voted.

Show of hands – 12 for

CT - should it be a board position?

Newsletters etc from Comms Dir.

Scope and structure needs to be confirmed.

**ACTION AB to look at requirements and how to be effective in role**

- j. JBS AGM Motion – Stipend for CEO – **JBS, refer to expense policy.**

AT needs to tie in with terms also for governance

BD – HR team required

SS – contract for services could be a way around moving forward as a self employed person.

AT – look to where we are not as to where we want to go.

MB – to Review when we also review budgets and memberships etc.

AB – Security for personal laptops etc to be secure.

CC- All inclusive subscription

SS – Good points – advocate for a working group to set up and make recommendations

**ACTION TC/CT/BD/SS to look towards future Paid employees of BP/working group.**

- k. JBS AGM Motion – Creation of Exec group for day to day approval of issues – need to be faster.

BD – SS experience.

SS – role for the board and specific members. le Perf Director role should be getting along with it and not need approval and board to hold to account at board meetings. No overall board requirement if already in the Officer Board Member remit.

JBS – Board to ratify peoples remits.

CC – Day to day to take on more of an overall decision makings, to make the right appointments of direction for the federation and should be considered in that way. Exec committee panel potentially formed given timeline and peoples capacity etc.

SS- not a power shift or land grab, more efficiency.

JBS – supported above.

**ACTION – JBS to look at each role and responsibility for forward movement. No need for AGM**

- l. JBS AGM Motion – Max term to be reduced to 8yrs for exec directors

JBS- 2 terms plus 2yrs board access as board consultant.

TC – amend to 2 consecutive terms – prior concern to restrict talent pool

**ACTION – JBS to put together**

- m. JBS AGM Motion – Dissolution of HN arrangements regarding board membership – One HN rep to represent all HN's to be voted in at AGM.

AT – Not against in principle. BP has NGB, Scotland has. Wales wants to move forward. For all to have HN status would then work most likely. Better served while all not.

BD – Important regarding funding and BP at this point can not access funding it's down to individual HN's etc

CT – We are good to go on our NGB application however all of UK Sports councils applications are on hold at this point due to lack of funding.

concur with AT. Scottish Powerlifting are all good to go on this one and that part of their status requirement she believes that it is a point of consideration. Understands the principle.

BD – HN's reps to look at their end requirements

JBS – Alternative to change needs a more detailed remit, roles and responsibilities. Secondary duties for each HN possible

CT – Dir for HN is a large one essentially in the first place but are operationally responsible. Also being a member of the board is a position held by all NGB's and is a requirement for representation. HN's directors do have a board remit with BP also.

AT – for BP to assist HN's in gaining NGB status.

SS – Board member numbers important regarding articles. – funding pressure for national agencies. Eg Sport Scotland on a break as they are over budget and looking for the wider impact post internal review. Terms of reference are the key.

BD – Funding implications

JBS – this is not about removing positions or taking away power, more of a vehicle to cement terms of reference and responsibilities for a more cohesive board structure.

**ACTION** – HN's to feedback update of terms etc.

**BD to review framework and support as part of our wider fed vision.**

- n. JBS AGM Motion – Membership auto renew discounts for Sport 80  
TC – admin fee required to be added to the articles.
- o. Appointment of AGM officer to assist CEO in collating and ratifying the details of the AGM.

JBS – Helps ratify and gives assistance and clarity.

BD – does not need an

Show of hands – All agree

**ACTIONED**

- p. Socials/International proposal from chalk Talk

Considered, but at this point we are not in a financial position to move on this. Whilst it's a good proposal.

JBS- Teams need to be more responsible with this however JW is a valuable asset

MB to currently look at an offer. Shes worth having give her an offer  
JBS- she's great and I really appreciate it.  
AT – per champs basis

**ACTION - Proposal to be re looked at and thought on by board.**

- q. Following from NIPF/ Irish PF alignment for membership – creation of National Coaching license for all coaches at National events, to be implemented also at local level for NIPF / Irish PF bilateral agreement.

JBS – NIPF issue is not a BP direction, BD and myself spend hours a week cleaning up previous exec decisions and poor direction on membership. This is not BP

BD – affirm the above. – Coach amendment from the IPF on bylaws is part of our movement forward, this is all out of our hands an not BP. NIPF needs educating that this is not a BP dictate.

KM – NIPF have rectified the comms and fed back that it is not BP, that this is a wider ruling. Apologies from NIPF on this matter.

JBS – Brings us inline with other NGB's, put in place an exam or a format. But all members must have a license to help us control the warm up room more.

JBS – bilateral agreement needs to be actioned.

Show of hands – All for

**Passed**

- r. World Games lifter / coach assistance – propose £8k (5 athletes 3 coaches towards flights)

JBS/SS – reasonable offer £1000.00 per athlete/ coach. JBS to use his exec expense to fund his flights etc as board representative and assist with coaching. Decision previously made for BD to be board rep for World Jnrs as board representative.

S/S conflict awareness for board members on voting.

SS – Fully supportive needs a pot should numbers increase. Clarity to the team needs to be made.

BD – approve number

JBS – Increase overall budget to £10k

MB – Allowable for separate sponsors

BD – Allowable to support but as long as we don't go in conflict.

**Show of hands – 9 members approve**

**Recuse – CC/TC/AN**

- s. Propose ban of use of GBR/National singlets at National competitions. Rationale – Lifters are yet to earn a place on a team, complaints of lifters “lording it over competitors” deemed intimidating. Also inline with other IPF Member Nations. Use of HN singlets permitted though.

TCAB – possible not at regional  
MB – Technically they earned it

Show of hands – To Allow them to wear 6  
To not allow 2

Proposal not carried

- t. Stripe required by all HN's

SP, Wales already have others to come inline.

- u. HN's to come in line with membership prices set by BP (previously agreed by all membership) Location should not dictate membership costs, needs to have parity especially when allocating developmental sponsorship funding.

CT – it is in our constitution / budgets set. Understood that it's an overall fed

JBS- 2026 moving forward fall in line and understands where we are but we as a fed are needing to support HN's but parity needs to help.

ACTION – to be reviewed for 2026 on the back of new membership costs.

Show of hands – all agree in principle to move to a single membership fee, but not in 2025. Proposed 2026



- w. Adam Thomas - New role: Technology Manager - reporting to the Exec with a dotted line to Comp Director

Show of hands – all agree JBS to approach Mark Henkellis with subcommittee to assist

7. Performance report can be found [here](#).

8. Sponsorship – Eleiko Deal done, BD/JBS positive engagement to finalise this next month the new Eleiko Deal. Great for branding and BP exposure. Further details to come.

Existing National Kit to be offered to HN's at first refusal

9. Membership:

<b>Membership type</b>	<b>Current</b>	<b>2024 Numbers</b>
Non Lifter	87	266
Special Olympian	5	10
Sub Jnr	293	710
Jnr	1355	2259
Senior	1938	3421
<b>Total Members</b>	<b>3678</b>	<b>6666</b>

10. Safeguarding – nothing reported

11. Athletes' Commission report can be found [here](#).

12. Disciplinary – BC complaint dealt with, no context, DC support BP action

PM dismissal requires a show of hands retrospectively. JBS confirmed this has already been voted on but will comply with DC request. Recognizes DC recommendations.

Show of hands to remove PM – MB/CC recused(were not on emergency board). KM not on call 8 raised hands (unanimous as per previous 2 occasions). Vote ratified for the final time.

13. Anti-Doping – Confidential update from SS

14. Communications and Media - report can be found [here](#).

AB – Members guide draft can be found [here](#).

15. Technical -

Referee exam still proving a success, International referee Rosta really full and engaging. Thank you to all our officials for your tireless work and commitment.

16.Coaching: See recent Newsletter online. Level 1 submission to CIMSPA complete, special credit and thanks to Charlie Marillier for all her hard work in this matter.

Successfully sold content to Canadian Powerlifting level 1 and 2. Other Nations interested also in this initiative. Sale for content and training to deliver done, with further option for Nations to receive (at a cost) further annual updates.

## 17. New Initiatives –

Hands across the sea military event with PA. hotel and venue finalized. 22<sup>nd</sup> November 2025. JBS to meet with PA to finalize. If they are unwilling to approach France.

## 18. Home Country Reports:

- a. England report can be found [here](#).
- b. Wales report can be found [here](#).
- c. Scotland report can be found [here](#).
- d. NI report can be found [here](#).

## 19. British championships Competition Director report can be found [here](#).

## 20. International championships

### Masters Euros- MB Update

Uni euro's currently In action. Report required Dan Clarke

Small Nations – Currently in Action, tanks to the HN's for engaging in what looks like a new annual event.

## 21. Internationals Championships

March 18-23 Classic Euro Open - Spain

May 2-11 Euro Equipped - Czechia

May 17-25th World Bench – Norway

## 22. A.O.B.

BD – Ratification needed on previous dispensation decision, panel to relook at the decision, BD to form a panel to review further.

Meeting closed at 1249hrs

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