



## BRITISHPOWERLIFTING BOARD MEETING

### 03/11/24 MINUTES

Present: James Brincat-Smith, Ben Davis, Annie Nelson, Kevin Jane, Claire Tocher, Adam Thomas, Kyla Mulholland, Abdul Butt, Sabrina Downes, Christie Civetta, Martin Bass, Tom Morgan.

Apologies: - Scott Simon, Tony Cliffe

1. Date of next Board meeting – TBC

2. Minutes of meeting 21/7/24 PUBLISHED

3. Matters arising

4. Finance:

i) Published on Website

5. Organization

- a. Scott Simon appointed Performance Director.
- b. Martin Bass Appointed as Independent director.
- c. Will Brown resignation received, the board thank Will for his work whilst in post and recognize that support needs to be in place for whoever takes that position moving forward.
- d. Policy review officer candidates reviewed. Interviews req.
- e. DEIB chair application from Samantha Townsend, a good candidate with experience in the field. Board to approve (see board pack)
- f. Board to elect vice Chair –  
Martin Bass Proposed by JBS , Seconded by AT

6. Chair: - Report [LINK](#)

7. CEO : - Report [LINK](#)

8. Performance: - Report [LINK](#)

JBS – Update on Head Coach. 5 Applicants, 3 shortlisted candidates were interviewed. Matt Gary Appointed Head Coach, Alex Pearson-Jones appointed Coaching Lead. Scott Simon to debrief those unsuccessful candidates.

JBS – Noted that whilst we had some amazing UK candidates for the position, Matt Gary adding to the mix at this point was too good an offer to not take up to help us build a process for our Teams moving forward.

MB – Noted that he was on the interview panel and was very impressed by Matt Gary and is certain we have made the right choice.

#### 9. Sponsorship - update from Ben Davis / 2025 National series sponsor opportunities

BD- Talks with Eleiko going very well, 2025 National series sponsor opportunities are to be announced and already have some interested parties. May not have Eleiko rebate moving forward but more opportunities with them outweigh this.

#### 10. Membership:

<b>Membership type</b>	<b>Current</b>	<b>2023 Numbers</b>
Non Lifter	265	55
Special Olympian	10	8
Sub Jnr	709	616
Jnr	2264	2137
Senior	3423	3276
<b>Total Members</b>	<b>6671</b>	<b>6092</b>

- a. Wales Proposal to be approved. [LINK](#) – Approved Unanimously.
- b. Sport 80 coming on well, when in place all Nations will have to buy membership through this and agreements be ratified and approved formally.
- c. MB – Suggestion to add Code of Conduct to all Memberships at point of purchase to resolve troubles in Team Returns as part of terms and conditions. – Noted and to be put to Sport 80 team

11. Safeguarding: - No updates, CEO has written to the IPF to strengthen Safeguarding practices at Internationals. Recommends international teams have a safeguarding lead in the coaching team.  
Safeguarding officer in final stages of extra training, possibility to be able to deliver SG training to coaches and teams moving forward.

12. Athletes' Commission – Report [LINK](#)

13. Disciplinary – Complaint for Board review from a member.

No case to answer -in this regard, board to support the DC findings and no appeal required. Complaint submitted appertaining to AGM minutes and appointment of Comms Dir.

Board take onboard that whilst they feel that the published AGM report serves as meeting minutes given there was no comment from any member, that moving forward this needs to be addressed to find a suitable compromise.

Regarding the appointment of Abdul Butt to Comms Director, board agree that as published this is an interim appointment to the board to be ratified at the next AGM. Comms dir needs board level access to act efficiently.

#### 14. Anti-Doping – Report received (see Perf Dir Report)

- a. HN's and BP to enquire as to where fees were allocated at recent Commonwealth. 18,900EUO in fees paid by the four home Nations. Manx yet to receive an invoice for any of the commonwealth despite chasing.
- b. Claim for refund from HN's to commonwealth required. Potential Governance issues given Commonwealth do not have a testing program and no more championships to reallocate funds to.
- c. IPF to be required to give full explanation as to why a World championship had no testing where world Records were being broken. 26,360EUR paid for 456 lifters at World Level in anti-doping fees not used at the championship.

#### 15. Communications and Media: - Report [LINK](#)

Action – Approach teams to help ensure content is available at all major events, teams to be asked to send updates to help with daily roundups.

#### 16. Technical –

- a. New Ref exam format still proving a triumph with more referees in each division.
- b. “Body covering rule is being trialed at local and national level to be more inclusive and allow people to wear knee sleeves over their body coverings. Advice has been given to referees and we intend to take to the IPF in due course to seek an amendment to the ruling.” – trail Successful, possible rule change from IPF incoming to allow.
- c. Introduction of Senior National referee Tie for non active non licensed International referees. IPF stance clear that unless you have an IPF referee license the wearing of Cat 1 or 2 ties must not be allowed withing Member Nations. Home Nations and divisions urged to purchase the new tie and present to former international referees as a matter of priority. Ties to be purchased through the following link. [SENIOR NATIONAL REF TIE](#)
- d. Increased international support for referees has been taken well, International events have been well attended, along with four new Cat 2 referees in 2024. Congratulations to Mina Bux, Sheri Miles, Claire Tocher and Jenni Sherwood. With one already planned to take their Cat 2 in February 2025 our increased international officiating presence has been gratefully received by the IPF.

## 17. Coaching:

- a. BP are now an official CIMSPA Training Partner – Congratulations and thanks to Charlie Marillier and her team for delivering on this. More work to do on this and support is required for the team.
- b. Following our Level 2 being approved as evidence to attain the IPF Coaching License, 4 Member Nations are interested in licensing our courses. IPF approval pending, this could be a very valuable revenue stream.

IPF have deferred the 2025 requirement for their International coaching license until 2026 following a lack of engagement from member nations. British Powerlifting however have all head coaches approved and qualified currently or on the next BP Level 2.

- c. 2025 Coaches Register to be renewed annually. Needs actioning.
- d. 2025 Coach license to be brought in for all coaches at National level. Needs actioning.

## 18. New initiatives:

- a. Dates needed for BWL/BP Collab 2025
- b. Henry Tosh New team format proposal. [LINK](#) – Board approved in Principle
- c. 2025 Hands across the Sea. Military invitational – Talks with Military ongoing

## 19. Home Country Reports:

- a. England - [LINK](#)
- b. Wales - [LINK](#)
- c. Scotland- [LINK](#)
- d. NI – [LINK](#)

## 20. British championships – CD Report - [LINK](#)

## 21. International championships 2024.

[Western European - Classic](#)  
[Western European - Equipped](#)  
[World Jnr - Equipped](#)  
[World Masters - Equipped](#)

## 22. Internationals Championships 2024

11-16<sup>th</sup> Nov World Open Championships. Iceland

23. A.O.B. – Post Board 8<sup>th</sup> Nov 2024 Board voted Unanimously to award free membership to Non exec BP officers in the year following them taking office and each year in office moving forward.

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