



Classic Open Team Head Coach Vacancy

Job title – Classic Open Team Head Coach / Assistant Head Coach

Reporting to – CEO

Board Position – No

Closing Date – Friday 19th September

Applications to be emailed to – james.brincat-smith@britishpowerlifting.org

British Powerlifting are looking to recruit a Head Coach for the British Classic Open Team. Candidates are invited to apply for the position with their CV and a covering letter. All applications will be reviewed under the new Appointment Policy where a panel will be formed to assess all applicants.

Given the growth of our sport and the growing International calendar, anyone applying who would also wish to be considered for the Assistant Head Coach role should note their wish in their covering letter.

Position Overview:

The Head Coach of the GB Open Powerlifting Team is a senior leadership position responsible for the strategic, technical, and operational management of the team. This role demands a forward-thinking, motivational leader with exceptional technical expertise in powerlifting, proven coaching experience, and the ability to oversee all aspects of the team's performance on the national and international stage.

The Head Coach will foster athlete development, and ensure the team achieves its competitive goals, while adhering to partner obligations, sporting regulations, and contractual agreements.

Reporting directly to the CEO, the successful candidates must display a willingness to form a good working relationship, display an ability to work as part of a well-structured team, and have a proven track record of delivering on an agreed plan/structure.

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PERSON SPECIFICATION

Head Coach

Requirement	Essential	Desirable
Education & Qualifications	<ul style="list-style-type: none"> Held a Performance Leadership position in Performance Sport A recognised international coaching qualification in Powerlifting, S&C or similar. 	<ul style="list-style-type: none"> Educated to degree level or equivalent in sports coaching, sports science or similar.
Experience	<ul style="list-style-type: none"> A strong track record of providing inspirational Performance Leadership and Direction at a Senior Level within a High Performance Sport. A strong track record of leading and coaching High Performing Teams to deliver Medal Winning Performances at Major Championships. Experience of managing complex change, building a people centred culture and uniting a High-Performing Team against a common purpose. Highly level experience of performance planning and aligning development support to maximise performances of athletes and staff. High level analytical skills that inform clear decision making in navigating complex issues, when under pressure and in challenging situations. Ability to formulate objectives and individual and team performance plans which are aligned with the sports strategic plans. Leadership experience of line management of coaches and support staff, with an ability to improve team and individual 	<ul style="list-style-type: none"> Experience of working in a Performance Leadership Coaching position in High Performance Sport that has consistently delivered medal success. Coaching experience developing athletes to consistently win medals at Senior Championship Level. Experience and detailed understanding of IPF Competition structure.

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	<p>performances supported by strong values and effective people management.</p> <ul style="list-style-type: none"> • Experience in the preparation and planning for competitions, including training camps, logistical arrangements, and strategic decision-making during events. 	
<p>Skills and Knowledge</p>	<ul style="list-style-type: none"> • Highly developed and inspirational communication skills. • A demonstrable ability to engage, inspire and motivate others in the development and delivery of a Vision and Performance Ambitions. • Highly developed and proven ability to develop people in the process of continuous performance improvement. • Demonstrate high degree of Organisation and Planning related to leading and implementing a High Performance Strategy for elite athlete development. • Experience of selection of athletes for national and international competitions, ensuring a fair, transparent, and merit-based process that aligns with British Powerlifting's selection policies. • Resourceful, resilient and innovative thinker, with the ability to be solution focused, manage a range of people, understand performance determinants and effectively lead a diverse team. • Ability to balance a strategic overview with the attention to detail necessary to develop the team and individual performances aligned to team and individual goals. • Performance knowledge and understanding the needs of elite athletes 	

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	<ul style="list-style-type: none"> Support British Powerlifting's Anti-Doping education programme, assisting the co-ordination of athlete education resources and requirements / reporting procedures under WADA / IPF / UKAD Sport guidelines. 	
Personal Qualities	<ul style="list-style-type: none"> Inspirational leader, with a highly developed, motivational and people centred leadership style. A strong commitment to aligning ways of working consistent with the organisational values, culture and behaviours. Work cohesively in a coaching team to always ensure the best for Great Britain and constantly seek opportunities for integration and collaboration. Interpersonal skills and judgement which inspire confidence and trust in athletes, staff, volunteers and stakeholders. Creative thinker and excellent listener with the ability to turn ideas into action to make a performance difference in the success of the World Class Programme. 	
Other	<ul style="list-style-type: none"> Willingness to travel and work occasional evenings, weekends and spend periods abroad. Actively engage in continual professional development (CPD) to develop leadership and coaching competencies and to keep abreast of relevant policies, procedures and best practise. The post-holder's duties must at all times be carried out in compliance with the British Powerlifting's Volunteer Agreement, Safeguarding Policies and the Coaches Code of Conduct. 	

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	<ul style="list-style-type: none">• There may be a requirement to apply for a DBS Enhanced Disclosure and Barred List Check.	
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