



Date - 12<sup>th</sup> June 2024

## DEIB Chairperson Vacancy

As we as a federation grow and our reach widens, we have taken the decision to create a new committee within our organisation, and are looking for applicants to Chair our Diversity, Equality, Inclusion and Belonging Committee.

### **Job Role and expectations.**

- 1 The DEIB chair role is a volunteer non-executive level position within the organisation reporting to the CEO.
- 2 Responsible for Chairing the Diversity, Equality, Inclusion and Belonging committee on behalf of British Powerlifting. Duties shall include, but not be limited to.
  - Reviewing British Powerlifting Equality and Diversity Policies.
  - Fostering a culture of inclusivity in our sport.
  - Recommending new initiatives for the federation, from which we can build workable models to help advise the wider membership.
  - Implement strategies for Inclusion for the growth of the sport as approved by the CEO/Chair.
  - Help improve current initiative uptake with events such as BWLxBP Bench, and Quiet focus Series.
  - Formation of Committee personnel.
  - Advise the Board on DEIB.
  - Ensure DEIB initiatives are implemented with future strategic objectives.
  - Provide a representative voice for DEIB and our community.

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3      Experience and Qualifications.

- Have experience in the field of DEIB.
- Must be a 100% Committed British Powerlifting Member.
- Must be competent in IT skills.
- Must be able to communicate effectively with all levels of people involved in powerlifting.
- Must have or be able to develop a good working relationship with all Board directors.

4      Other Requirements.

- Be willing to sign a British Powerlifting volunteer agreement.
- Have at least Basic DBS status.
- Be passionate about inclusivity within our sport.
- Be willing to work as a team.

The Successful applicant will be given the ability to form a subcommittee to help with the above, with a view to forming a national network of representatives. As with all new appointments we expect this role to grow in response to task force outputs and strategic direction.

Please forward applications along with a CV to.

[james.brincat-smith@britishpowerlifting.org](mailto:james.brincat-smith@britishpowerlifting.org)

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