

UK Anti-Doping (UKAD) has a robust Education Delivery Network (EDN) that consists of UKAD's Education Team, National Trainers and Educators

The role of a UKAD National Trainer and UKAD Educator both fit the definition of "Educators" as defined by the World Anti-Doping Agency International Standard for Education (ISE). The key differences are:

National Trainers are recruited, trained, accredited and directly deployed by UKAD's Education Team to deliver education programmes, support on wider programmes and support the EDN.

Educators are nominated by their organisation, trained and accredited by UKAD and will be deployed by their organisation to deliver education.

#### Educator's role

To deliver organisation-specific high quality clean sport education sessions, both in-person and online, tailored to the performance level of athletes or support personnel.

#### The Educator Training Course

The Course is delivered by UKAD National Trainers across 2½ days over a fortnight, realistically the course takes 3 days. Courses are online or in-person.

#### Candidate assessment

Assessed delivery will take place across the course, aligning to the EDN Observation Matrix. Candidates will receive a copy of the matrix on the course and know what they are working towards. The timings of both types of course have been planned to enable the candidates to have time to reflect and prepare for their assessed delivery, with support from the UKAD Education team available.

At the end of the course the candidate will have a 1:1 discussion with a National Trainer, providing feedback and the opportunity to discuss the course, their confidence and together form an action plan for their future delivery.

The candidates will be assessed as one of four levels of Educator – Highly Effective, Effective, Needs Support or Ineffective. Their next steps would then depend upon their level.

#### How to become Accredited Educators

complete the pre-reading and the introduction to Clean Sport course before attending a training course. If their outcome is Highly Effective, Effective or Needs Support they will be enrolled onto the Educator Assessment. Once they have passed the Assessment they will be Accredited Educators and will be given access to all the necessary resources and professional development support.

#### I am an ADL and want to build my workforce.

Developing a workforce is an important part of your implementation plan.

Each NGB has one free space on an Educator Training Course per financial year. For additional spaces the cost per person is £375, reducing to £325 if more than two from one organisation.

#### Candidates

should have experience in all three of the essential criteria and at least three of the desirable criteria below:

**Essential skills:**

Planning and preparation of educational workshops or coaching sessions (in person and/or online)

Delivering engaging and interactive workshops

Reflection and review of educational workshops

**Desirable skills:**

The ability to:

Adapt activities based on candidate experiences, knowledge, behaviour and progress

Motivate others to encourage and support learning

Co-ordinate workshops

Develop rapport with different age groups

Present a variety of topics, in a variety of learning environments

Evaluate others' performances by giving/receiving feedback

Actively listen and support learning

Encourage and guide others to accept and take responsibility for their own behaviour, learning and performance.