



Matters reserved for the Board June 2021

This document sets out the matters on which decisions must be taken by the British Powerlifting Board.

The following matters are reserved specifically for the Board:

Strategy and management

- Responsibility for the overall leadership of British Powerlifting and setting the federations values and standards.
- Approval of the British Powerlifting strategic plan and approval of any changes thereto.
- Approval of the British Powerlifting Annual operating expenditure budget.
- To provide oversight of British Powerlifting Operations ensuring:
 - Adequate planning of the British Powerlifting annual competition calendar, the allocation of appropriate resources as necessary. That adequate accounting records are kept and to ensure compliance with statutory and regulatory obligations.
- To review British Powerlifting's performance against its strategic aims, objectives, business plan and budgets ensuring any necessary corrective action is taken.
- To appoint and dismiss any employees of British Powerlifting and decide on remuneration of any such employees.

Contracts & Sponsorship

- All contracts and sponsorship agreements.
- Any material decision on the use of or changes to the assets of British powerlifting.

Delegation of Authority

- The division of responsibility between British Powerlifting directors and the board should be clearly defined, set out in writing and agreed by the Board.
- Approval of delegated authority limits including those of the CEO (which must be in writing).
- The appointment of commissions and sub-committees of the board and approving their terms of reference.
- Receiving and reviewing reports of commissions and sub-committees on their activities

Structure

- To appoint competent and qualified directors to the following board positions:
 - Competition Director
 - Development Director
 - Performance Director
 - Up to two Independent Directors.

Note: Home Nations Directors are elected by the nations themselves, subject to Board approval.

- Changes to British Powerlifting's management and control structure.

Financial Reporting and Controls

- Approval of the annual statutory reports
- Appointment of required auditors and approval of any audit reports as necessary.
- Approval of any significant change in accounting policies or practices.
- Approval of any unbudgeted spend over £1000

Policies

Amendments and additions to all British Powerlifting Policies listed but not limited to the following:

Anti-Doping Rules – see note below.
Complaints and Disciplinary Policy.
Safeguarding Policy.
Equality & Diversity Policy.
Strategic Plan.
Privacy Policy.
Conflict of Interest Policy.
International Team Selection Procedure.

NOTE: The Anti-Doping Rules are subject to IPF/UKAD control and cannot be amended without their authority.

Decision making between Board meetings

In line with Article 68 of the British Powerlifting Articles of association decisions of the board shall be made by majority of votes, in the case of an equality of votes the Chairman will have the casting vote.

Decisions made by the board between board meetings will be made by e-mail vote of British Powerlifting board members and in line with the Articles a minimum of three board members must vote within the deadline set for response to the matter by the CEO. In line with Article 68 any tie of votes the Chairman will have the casting vote.

Communication with external bodies

Communication with external bodies is the prime responsibility of the Board. These include, but not limited to:

- UK Sport/Sport England
- UKAD
- IPF/EPF
- SOGB
- BUCS