



Proposed Members Resolution – Board Composition

Summary

It is proposed that five new positions are added to the executive and four new positions to non-executive roles of British Powerlifting and that all positions at British Powerlifting are clearly defined.

The purposes behind this proposal are as follows:

- alleviate the workload on the current directors;
- enhance areas of British Powerlifting that do not currently have the specific focus of any member of the board;
- clarify what each board role is responsible for to allow board members to better fulfil their role and members to understand who is responsible for what;
- create better board to member transparency;
- create natural succession to senior board positions via other official positions;
- ensure each object of British Powerlifting has a suitably dedicated individual to achieve the requirements;
- negate any inherent conflicts of interests created by individuals holding multiple responsibilities; and

- ensure that, until such a time that British Powerlifting can fund full time roles, all positions are suitable for part-time volunteers.

Proposed Structure

Schedule 1 contains a proposed structure of the executive and non-executive board as well as job descriptions for each role.

Other Nation Governing Body Board Size Comparison¹

Sport	British Powerlifting	British Cycling	British Weightlifting	Parkour UK	British Rowing	British Wheelchair Rugby
Board Members	8	16	15	11	17	13

Proposed Implementation timeframe

March 2018	<p>AGM</p> <p>British Powerlifting members' resolution on this proposal.</p> <p>Current board positions to be voted on in accordance with the current British Powerlifting rules.</p>
March 2018 – March 2019	<p>New positions to be added incrementally to allow the new structure to 'settle' at each stage of appointment.</p> <p>All positions to be formally advertised and appointed by the board of British Powerlifting. In the case of the Communications Officer (or any other member appointed position following the AGM) ratifications will be required at the 2019 AGM. Current</p>

¹ These numbers reflect the board position if the equivalent positions to British Powerlifting were included.

SCHEDULE 2 – Proposed Role Descriptions

The following are outline roles only. Where roles are advertised full job descriptions including the responsibilities and commitment levels should be enhanced upon.

Title	New Role?	Voted in (V) by members or appointed (A) by board?	Job description and responsibilities	Reports to
EXECUTIVE POSITIONS				
Chairman	N	V	Primarily responsible for broader British Powerlifting strategy. Ultimately responsible for the board to member relationship. Responsible for facilitating of decisions of the board including the running of board meetings. Casts the deciding vote in the event of a board deadlock.	Chief Executive
Chief Executive	N	V	Ultimately responsible for the day to day running of British Powerlifting. In a widened structure will be responsible for ensuring each director executes their job properly and guides / oversees all roles.	Chairman
Finance Director	N	V	Responsible for all financial matters of British Powerlifting.	Chief Executive
Communications Director	Y	V	Responsible for communication between the executive board, non-executive officers and the members. Responsible for facilitating communication between members where necessary.	Chief Executive
Development	Y	A	Responsible for the grass roots development of powerlifting in the UK, both in	Chief Executive

Director			terms of numbers and quality.	
Competition Director	Y	A	Responsible for the successful running of all British National Championships. Responsible (along with each Home Nation Director) for the delivery of divisional competitions. Responsible for the development of referees and platform crew members in the UK. Responsible for the up-keep of Competition rules and standards in Competitions in the UK.	Chief Executive
Home Nation Directors	N	n/a	Responsible for representing their Home Nation's views. Responsible for delivering those actions passed to each home nation by the British Powerlifting board.	Chief Executive
Performance Director	Y	A	Responsible for the performance of British Powerlifting teams internationally. Responsible for ensuring proper transparent selection procedures are followed.	Chief Executive
Athletes Director	N	V (athlete members only)	Representative of Athlete's views on the board and voting accordingly.	Chief Executive
Independent Directors	N	A	Independent directors may appointed to either bring an outside view to the board or to bring in a specific skill set identified as being missing from the board.	Chief Executive
NON-EXECUTIVE POSITIONS				
DCO	N	A	The running of a robust drug testing program on behalf of British Powerlifting. Only the chairman of British Powerlifting is to know in advance what tests are being done where.	Chief Executive

Law and legislation committee	N	A	Drafting and monitoring of the British Powerlifting rules and policies. Offering interpretation of rules and policies where requested by the board or Disciplinary Committee.	CEO
Membership registrar	N	A	Maintenance of the British Powerlifting register of members.	CEO
Records secretary	N	A	Maintenance of the British Powerlifting records.	CEO
Safeguarding officer	N	A	The safeguarding of vulnerable people in accordance with all legislation.	CEO
Sponsorship officer	N	A	The obtaining of British Powerlifting sponsors and ongoing relationship with those sponsors	CEO
Merchandising Officer	N	A	Responsible for British Powerlifting's merchandising.	CEO
Computer secretary	N	A	All computer related issues of British Powerlifting.	Communications Director
Magazine secretary	N	A	Publishing and maintenance of the British Powerlifting magazine.	Communications Director
Social Media Secretary	N	A	The running of all British Powerlifting social media.	Communications Director
Coaching committee members	N	A	The development of coaching in British Powerlifting.	Communications Director
Classic Development	Y	A	The development of classic lifting in British Powerlifting.	Development

officer				Director
Equipped development officer	Y	A	The development of equipped lifting in British Powerlifting.	Development Director
Meet directors	N	A	The running of British Powerlifting meets. Note these may change each year as the competitions move.	Competition Director
Technical officer	N	A	The interpretation of Competition related rules for British Powerlifting.	Competition Director
Platform crew representative	Y	A	The representation and development of platform crews in the UK.	Competition Director
Referees representative	Y	A	Development of British Powerlifting referees in the UK.	Competition Director
Divisional chairman	N	A	Represent their division.	English Home Nation Director
Athlete representatives	N	A	Canvass and represent the views of lifters in British Powerlifting.	Athletes Director
Classic head coach	N	A	The management and selection of the British Powerlifting classic teams.	Performance Director
Equipped head coach	N	A	The management and selection of the British Powerlifting equipped teams.	Performance Director
Selection committee	N	A	A check and balance of all British Powerlifting team selections.	Performance Director

DISCIPLINARY COMMITTEE				
Disciplinary Chair	N	A	The management of all disciplinary matters in the first instance.	Chairman
Disciplinary Committee Members	N	A	The judging of all disciplinary matters in the first instance.	Chairman Disciplinary Committee