

British Powerlifting Board Agenda 14 December 2025

10am-1130am

Fraser Montgomery, Charlie Marillier, Tony Cliffe, Adam Thomas, Josh Bell, Claire Tocher, Kevin Jane

DRAFT

1. Welcome, Apologies, Conflicts of Interest

The Interim Chair welcomed Josh to his first meeting, and noted apologies from Martin Bass, Char Macpherson and Abdul Butt.

2. Approval of Minutes of Meeting on 30/10/2025

The minutes had been approved and were publicly available on the website.

3. Items for Decision

a) White Lights Media Proposal (CM)

CM outlined the next steps with the WLM proposal and it was agreed that TC and CM would continue negotiations, whilst considering alternatives.

b) Removal of Anti Doping Fees for M3 and M4 Lifters (KJ)

The Board agreed the principle that M3 and M4 lifters would not be charged anti-doping fees at British events, and the home nations present agreed the same. There is a small theoretical risk that a M3 or M4 lifter could be tested and thus a one-off financial exposure would then be incurred. British Powerlifting would seek to align our position IPF rules and IPF anti-doping fees would still be paid in full, and M3 and M4 lifters would remain within the IPF's theoretical scope. This is all subject to review following consultation with the IPF, and if satisfactory to all parties, the measure would be implemented thereafter.

c) Referees Fees (CM)

The Board agreed to implement the spirit of the resolution passed at the AGM for referees to be able to claim up to £60 expenses for competitions. A further proposal will come forward for the next AGM.

d) Appointment of Development Director (CM)

Following a recruitment process, the Board unanimously agreed to appoint Luke Sweet as Development Director.

e) Approval of ESAF Deal (CM)

ESAF (Emergency Services and Armed Forces) have reached outline agreement to operate under BP rules. The Board agreed to finalise the detailed proposition giving agreement to the CEO to conclude a ESAF membership discount, the establishment of ESAF division, equivalent to a Home Nation, and the potential for an ESAF national championships.

f) Approval temporary member medical committee (CM)

After detailed legislative review, the Board was content to approve a temporary member who would serve on the medical committee.

4. Governance Update

a. Finance (TC)

TC indicate work was underway on the budget for 2026, and that the accounts for the full year 2025 would be available in late Jan/early Feb 2026.

b. Creation of Audit Sub – committees (TC)

TC had a constructive meeting with a potential Chair of Audit Committee and Board endorsed the way forward to add a couple of audit committee members so that BP members have independent reassurance that financial matters are in good order.

5. CEO – Key Items for board attention

The CEO commented on:

- a. Generally Positive Feedback on British Open
- b. Good progress on sponsorship renewals
- c. An update on anti-doping
- d. Refinements to the coaching license
- e. Recruitment of membership registrar
- f. Launch of new website by end of January 2026

6. Matters raised to the Chair by sub committees/board members

No further items were discussed. One item on a communications partnership was carried over to the next meeting.