

Athlete Commissioner

REPORTING TO: CEO

BOARD POSITION: YES. Non-executive.

British Powerlifting is the recognised National Governing Body (NGB) for powerlifting in the UK, with a rich history of athlete achievement at all levels, a diverse and engaged membership base which has seen impressive year on year growth, and a strong foundation for progress. As the organisation scales to meet the ever-increasing popularity of strength sports and develop its core infrastructure, we are seeking to appoint a pragmatic and collaborative Athlete Commissioner to be the advocate for lifters at the highest levels of policy and decision-making.

GENERAL OVERVIEW OF POSITION

The Athlete Commissioner serves as a key voice for lifters across all levels of the sport and plays a critical role in shaping British Powerlifting's strategic direction. As a Non-Executive Board Member, the Athlete Commissioner ensures that athlete experience, wellbeing, and feedback are fully represented in governance, policy, and decision-making.

This position is open to a Classic or Equipped Powerlifter who has competed for Great Britain or at the international level. Current or recently retired athletes are encouraged to apply.

The Athlete Commissioner also serves as Chair of the Athletes Commission and is expected to actively maintain open channels of communication with lifters, promote British Powerlifting's values and credibility, and ensure a positive and constructive approach to athlete engagement—both in person and online.

KEY RESPONSIBILITIES

- Attend Board and Committee meetings to represent athlete perspectives and contribute to decision-making across all areas of British Powerlifting.
- Offer insight to the CEO and management team, particularly on athlete experience, performance pathways, and development priorities.
- Act as a key liaison between the Board and athlete community, ensuring lifter concerns and feedback are brought forward and constructively addressed.
- Serve as Chair of the Athletes Commission, with the following specific duties:
 - Maintain open communication with lifters at all levels.

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- Ensure lifters' views are heard and respected.
- Consider issues raised by lifters and escalate them to the Board or relevant committees if necessary.
- Share a positive, inclusive message on social media and within the broader lifting community.
- Support relevant competitions, events, and athlete-focused activities to raise the profile of British Powerlifting.
- Prepare for meetings, stay updated on developments in the sport, and participate in annual Board review processes.

PERSON SPECIFICATION

- Classic or Equipped Powerlifter with GB or international competition experience.
- Deep understanding of the athlete journey and development pathways.
- Strong communication and advocacy skills.
- Alignment with British Powerlifting's values, including a commitment to clean sport and athlete wellbeing.
- Capacity to build trust with diverse lifter communities and fellow Board members.
- Willingness to commit sufficient time and energy to this voluntary role.

SOFT SKILLS AND EXPECTED BEHAVIOURS

- Builds effective, trust-based relationships with athletes, staff, and stakeholders.
- Listens actively and communicates with clarity, empathy, and purpose.
- Is confident to challenge and advocate in the right ways.
Demonstrates accountability, good judgment, and an inclusive leadership approach.
- Identifies and champions opportunities to enhance athlete experience and sport culture.
- Upholds British Powerlifting's Code of Conduct and standards of good governance.
- Demonstrates commitment to continuous learning and meaningful contribution.

Apply by sending CV and cover letter to board@britishpowerlifting.org with the job title in the subject line.