



Disciplinary Committee Report 2025

The current disciplinary committee line up is Arun Singh, Emma Goodwin, Peter Stone, Bryn Evans and the more recent appointment of Tanya Bull in as Chair. We'd like to thank Kim Cowell, who stepped down from the panel last June, and Bryn Evans, who chaired the panel until March this year. This report covers the period from the 2024 AGM until April 25th 2025.

The committee have addressed a number of complaints this year, some of which have arisen around governance and process issues. Whilst important to address, these complaints have highlighted that the complaints/disciplinary policy and procedure require review. Whilst the DC have considered several complaints on policy matters, the purpose of the DC is to address disciplinary matters (e.g. conduct, doping violations).

Complaints in relation to online conduct have increased. These complaints have highlighted areas of concern that the board has sought to address by way of policy changes, which has largely been welcome, but further policy developments will need to consider future handling of these complaints to ensure there are opportunities for addressing discriminatory attitudes, for individual learning and, most importantly, to safeguard members. There will need to be further work conducted with the DEIB commission to ensure that we develop policy to appropriately address any future complaints of discriminatory and/or harmful attitudes and communications.

Whilst members need to be conscious of the impact of posts and conduct has on the sport, British Powerlifting cannot be the arbiter of all member posts and conversations. Furthermore, the way in which these concerns are reported requires transparency. When partial information circulates on social media, it does not reveal the true extent of behaviours, nor can it identify specific intentions to share or conceal particular parts of an often complicated picture. In order to address allegations of harmful culture, the DC needs to be able to consider the full picture. Partial or selected information helps no one.

Disciplinary Committee