

### GB Powerlifting Federation Ltd ANNUAL GENERAL MEETING

#### **Sunday 21st April 2024 10.00hrs**

ALL REGISTERED MEMBERS ARE INVITED TO ATTEND, THIS WILL BE AN ONLINE HOSTED AGM. LINK TO BE REQUESTED VIA EMAIL TO tom.morgan@britishpowerlifting.org

### DRAFT MINUTES TO BE Ratified at the 2025 agm

Welcome from Christie Civetta as stand in Chair –

Questions in chat to be moderated by Will Brown and Andrew Ward 460 votes / 620% increase in previous AGM.

Address of validity comments by James Brincat-Smith (JBS), following Disciplinary Committee report.

CC – Moving onto the agenda – read out the following.

- Register of all members present APENDIX A
- 2. Minutes of the 2023 AGM. No comments received
- 3. Matters arising. No matters arising. 2023 minutes accepted.
- Finance Report. No comments or motions Accepted
   TC Audit was returned and all in order, cost of £5000 recommended no other Audit until end of term.
- Agreement of budget for 2024. No Comment Accepted with no comment.
- 6. Appointment and remuneration of accountants. Accepted with no comment
- 7. Chairman's Report. Accepted with no comment
- 8. Chief Executive Officer's Report. Accepted with no comment
- 9. Development Director Report. Accepted with no comment
- 10. Competition Director Report. Accepted with no comment

- 11. Performance Director Report. Accepted with no comment
- 12. Officers with portfolio reports. Accepted with no comment
- 13. Committee Reports: Accepted with no comment
  - 13.1. England
  - 13.2. Scotland
  - 13.3. Wales
  - 13.4. Northern Ireland
  - 13.5. Disciplinary Committee
  - 13.6. Athlete's Commission
  - 13.7. Law and Legislation Committee
  - 13.8. Medical Committee

Christie Civetta, - All reports are online and have been accepted. – There will be a feedback form post AGM..

- 14. Elections: Read out by Christie Civetta (details on vote report as published and can be found here.)
  - 14.1. Chairman:
    - 14.1.1. Ben Davis is nominated by James Brincat-Smith and seconded by Moa Wikner. He has indicated in writing that he is willing to stand.
    - 14.1.2. Martin Bass is nominated by Alison Jones and seconded by Alan Joseph. He has indicated in writing that he is willing to stand.

Now elected Meeting handed over to the new Chair – Ben Davis – read out the remainder of the Agenda as per the vote report published.

- 14.2. Chief Executive Officer James Brincat-Smith is nominated by Tom Morgan and seconded by Bernie McGurk. He has indicated in writing that he is willing to stand. James Brincat-Smith elected
- 14.3. Finance Director Tony Cliffe is nominated by Tom Morgan and seconded by Bernie McGurk. He has indicated in writing that he is willing to stand. Tony Cliffe elected.
- 14.4. Chairman of Athletes Commission Annie Nelson is nominated by James Brincat-Smith and seconded by Ben Davis. She has indicated in writing that she is willing to stand. Annie Nelsonelected.

James Brincat-Smith gave a vote of thanks to the outgoing CEO and Chair for all their hard work in a tricky time for the federation.

BD – Before we go to Motions Question to Tony Cliffe – Breakdown of international spend requested from Andrew Ward – To be actioned.

BD – Reading of all motions – results as per vote report as published.

15. Notices of motion from the Board:

15.1. Special Resolution – To amend Articles 104. -

104. No business shall be transacted at any General Meeting unless a quorum of Members is present. Unless the Articles otherwise provide, twenty (20) Members present in person or by Proxy and entitled to vote on the business to be transacted shall be a quorum.

To read

104.No business shall be transacted at any General Meeting unless a quorum of Members is present. Unless the Articles otherwise provide, twenty (20) Members present in person or by Proxy and entitled to vote on the business to be transacted shall be a quorum. For operational purposes and for the advancement of the sport this may take pace purely online or of a hybrid nature at the discretion of the Board of Directors.

Rationale.

To deliver an AGM that the membership have requested at previous AGM's but have not been assisted in ensuring changes to articles were made.

15.2 Special Resolution – To amend Article 110

110.At any General Meeting, a resolution put to the vote of the meeting shall be decided on a show of hands unless before, or on the declaration of the result of, the show of hands a poll is demanded:

To Read

110.At any General Meeting, a resolution put to the vote of the meeting shall be decided on a show of hands unless before, or on the declaration of the result of, the show of hands a poll is demanded: For operational purposes and for the advancement of the sport voting may take place purely online prior to the AGM at the discretion of the Board of Directors. Under the proviso that the membership have the opportunity to make comment on motions for a period of no less than 7 days prior to voting opening. That voting via an online platform is opened no less than 14 days prior to the AGM, that a proxy may be appointed for the interest of fairness and inclusivity, and that voting be closed 48hrs before the date

Rationale.

of the AGM.

To deliver an AGM that the membership have requested at previous AGM's but have not been assisted in ensuring changes to articles were made. Notice of Motion from members:

### 15.2. From David Gray

The addition of international recognition badges.

#### **REASON**

At present there is no tangible item of evidence that a lifter can possess to say he/she has represented their country other than a medal. Considering that many lifters unfortunately don't make a podium finish, I feel it would be beneficial to award all lifters chosen to represent their country with a badge.

This would serve two-fold as a thank you and recognition for their hard work, being picked for their country and sacrifices made.

Prior to GB Powerlifting changing its name from BWLA recognition for those who represented their country was in the form of a badge. I still cherish my badges which have been shown to relatives and friends as a sign of my achievements.

I conducted a survey which resulted in 100% of powerlifters agreeing that this would be an excellent idea.

I think some recognition in the form of a badge or medal would be highly valued.

15.3. From William Brown and Lisa Grant

SPECIAL RESOLUTION - Isle of Man Inclusion

I submit a special resolution to update British Powerlifting's current Articles of Association definition of 'Home Countries' to include the Isle of Man.

Current format: 'Home Countries means the Member organisations representing Powerlifting in England, Scotland, Wales and Northern Ireland;'

New format: 'Home Countries means the Member organisations representing Powerlifting in England, Scotland, Wales, The Isle of Man, and Northern Ireland; each Home Nation is to have a British Powerlifting Board Member representative save for the Isle of Man who shall be represented by the English Powerlifting Association'

The justification is that The Isle of Man (Manx) was not written into our articles when given home country status, which has led to issues in memberships and disciplinary issues and how they interact with the British Powerlifting disciplinary committee. Inclusion would also hold them accountable for all the other responsibilities of a home nation such as, but not limited to, a director on BP's board, a turn hosting Home Nations Championships, and all the benefits therein.

All updating of the articles and nominations of the roles for MANX are to be coordinated by the assistant secretary, chairperson, and MANX committee.

16. From James Brincat-Smith and Tom Morgan.

SPECIAL RESOLUTION to amend article 18.

Current format.

17. The Board may set a membership subscription fee (the "Membership Fee") for each class of membership relating to the relevant membership period at their discretion, and all members of that class of membership shall pay to British Powerlifting that subscription as a condition of membership. No change to the Membership Fee shall be made unless it is presented at the

previous General Meeting in accordance with Article 131.4. For avoidance of doubt, the Membership Fee paid by a Member shall not be refunded under any circumstances and this is not a payment for goods or services, but for the right to be recognised as a Member of British Powerlifting.

To be amended to.

18. The Board may set a membership subscription fee (the "Membership Fee") for each class of membership relating to the relevant membership period at their discretion, and all members of that class of membership shall pay to British Powerlifting that subscription as a condition of membership.

Any change in membership fee may be made on an annual basis at the discretion of the Board of Directors. Under the proviso of:

18.1 The increase is no more than 2% above the CPI rate of inflation set by the OBR at the 1<sup>st</sup> July of that year.

18.2 The increase is discussed at the board level and minuted for publication.

18.3 That members are notified of the increase by no less than 60 days prior to the following years' membership being available for purchase.

For avoidance of doubt, the Membership Fee paid by a Member shall not be refunded under any circumstances and this is not a payment for goods or services, but for the right to be recognised as a Member of British Powerlifting.

18. Motion to add addendums to British Powerlifting By-Law 25.3

Proposed – Sophia Ellis, Seconded – Sheridan Wray

Current By-law

25.3. Separate British bench press championships may be held for all age groups in bylaw 26 above, as determined by the Board. To be amended to -

- 25.3. Separate British bench press championships may be held for all age groups in bylaw 26 above, as determined by the Board.
- 25.3.1 When multiple age categories are competing alongside Open lifters (S-J,Juniors,Masters) non open lifters must elect whether they are competing in their designated age class, **or** in open (not in both) upon submitting entry to the competition, and may only medal in their designated age class.
- 25.3.2 When multiple age categories are competing alongside Open lifters (S-J,Juniors,Masters) non open lifters may only attempt record chip attempts (adding less than 2.5kg) if they are lifting in their relevant age category, S-J in S-J, Juniors in Juniors, Masters in Masters or if they are attempting an Open record. In accordance with the IPF Technical Rules page 32, point 4, sub point (d).
- 25.3.3 When non open lifters opt in to competing solely in the open during a combined championships, their total may be considered for their relevant international team selection. Eg. A Junior opting to lift in the open's total would be valid for international selection for international junior competitions. Though they would need to apply for dispensation through the relevant head coach.

### Justification:

Historically British Powerlifting has run a combined age Bench Press championship, both for expediency, and for maximal inclusion of all age groups. This is something we should continue to do for the growth of the sport, but not at the expense of fair play.

The current format allows non open lifters to utilise record chips, and event scheduling to their advantage over the open lifters in an unfair capacity. The results are also challenging to parse from a selection point of view for internationals.

# 19. SPECIAL RESOLUTION

Proposed - Richard Parker, Seconded - Chris Gilbert

That all Directors appointed by the Board must be subject to a proper selection process and approved and minuted at a full Board Meeting. The following change to be made to the Articles:

**Add 40.11** Directors shall only be appointed by the Board following advertising of the vacancy, a proper interview process and a majority vote at a full meeting of the Board. This shall be recorded in the published minutes of the meeting.

## <u>REASON</u>

Since the EGM, Directors have been appointed by the Board without due process having been followed. These include two Independent Directors, Development Director and Competition Director. Appointment of Independent Directors is governed by **Article 40.9** - up to two (2) Independent Directors who may be appointed by the members of the Board from time to time. The members of the Board shall advertise such posts using reasonable means and shall determine the best candidates for the roles, taking into account such matters as are deemed reasonable, including, but not limited to, their skills and qualifications.

Note that Independent Directors are defined in the Articles as "means a director of British Powerlifting who is determined as being Independent by the board acting reasonably including, but not limited to, their having no close connection with British Powerlifting (such as an active interest in its affairs as a member or other fiduciary interest) and who an objective outsider would view as independent;"

Also, the Equality and Diversity Policy says "British Powerlifting is fully committed to the principles of equality of opportunity and is responsible for ensuring that no job applicant, employee, volunteer or member receives less favorable treatment on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, pregnancy, religious belief, class or social background, sexual preference or political belief.

The Federation will ensure that there will be open access to all who wish to participate inthe activities of British Powerlifting and be treated fairly.

20. Any other business – No other business

NOTES:

a) Motions will be available for comment online for a period of 7 days by Voting Members. (Wednesday 27th March 2024 until Thursday 4th April 2024)

- b) Motions and reports will be put to vote 14 days prior to the AGM and voting will be closed 48hrs before the AGM (Saturday 6<sup>th</sup> April and close 1000hrs Friday 19<sup>th</sup> April)
- c) Proxy voting A Member may appoint a proxy as per the proxy voting procedure. The appointed proxy may then complete the online vote on their behalf.
- d) A presentation will be made at the end of the meeting to attending members elected to the British Powerlifting Hall of Fame for 2023 Presented by James Brincat-Smith.

Athlete Hall of fame – Jurins Kengamu / Louise Edwards / Kate Sweatman Official Hall of fame – Adam Reilley

No questions submitted – Meeting closed 1035hrs

# **ANNEX A**

# **ATTENDEES**

Adam	Reilly
Alex	Pearson-Jones
Ali	parr
Amila	Dissanayake
Andrew	Mcellistrim
Andrew	Ward
Andy	Liddle
Annette	lafrate
Annie	Nelson
Anthony	mcleggan
Becka	Colley-Foster
Ben	Davis
Ben	Davis
Bernie	McGurk
Bethany	Chinchen
Bob	Sadler
Bryn	Evans
Camille	Holland
Carol	Taylor
Carole	O'Neil
Catherine	Gordon
Catherine	Hoaresmith
Cathy	Davies
Charlie	marillier
Charlotte	De Va
Charlotte	Reynolds
Chris	Gilbert
Christie	Civetta
Christine	Fernandez

Claire	Tocher
Craig	Coggle
Craig	Wilkins
Darren	Greville
Debbie	Tiernam
Dheeraj	Bhatia
Elaine	Jackson
Elaine	Jackson
Ella	Brincat- Smith
Emma	Goodwin
Erholove	John
Ethan	Diaz
Gergely	Kecskes
Giuseppe	Merlerati
Graham	Luck
Harry	Godwin
Heather	Tagg
Helen	Toms
lan	Finch
Isabel	Dowling
Isi	Avbulimen
Jaclyn	smith
Jacob	Wymer
Jacqueline	Gough
James	Brincat- Smith
James	McGill
Jason	Moore
Jennifer	Sherwood
Jennifer	Sherwood

Joe	Kelsey
Johanna	Platt
Joseph	Kelsey
Josh	Bell
Joy	Follis
Joy	Nnamani
Jurins	Kengamu
Jurins	Kengamu
Kate	Sweatman
Kevin	Jane
Kimberley	Cowell
Kyla	Mulholland
Kyran	O'Neill
Laura	Etfer
Lauren	Elder
Lisa	Bell
Lisa	Grant
Lisa	Herrington
Lisa	horner
Lottie	Hall
Lynda	Banks
Mani	Owugha
Marina	Cornwall
Mark	Fulton
Mark	Henkelis
Martin	Bass
Martin	Marshall
Mathew	Hallett
Matt	Watson

Claire	Roberts
Meg	Robertson
Melanie	Lester
Melissa	Wall
Michael	Ellender
Mina	Bux
Moa	Wikner
Molly	Gill
Nasreen	Ahmed-Brooker
Nathan	Gevao
Owen	Hubbard
р	marsh
Ramsay	Kirkhy
Rebecca	Coggle
Richard	Parker
Ricky	Mullan
Robert	Palmer
Rosemary	White
Ruth	Grigg
Sam	Ella
Sandra	Slowik
Senga	Dent
Seriera	Lavasani
Sharon	Holmes
Simon	Beer
Siobhan	Taylor
Steve	Fradley
Susan	Curtiss
Susan	Sabuda
Talia	Firth
Terrie	Redmore

	Jenny	Hunter
	Tom	Morgan
	Tony	Cliffe
	Val	Dourley
	William	Brown

### **ANNEX 2**

### **ZOOM CHAT**

09:57:09 From Helen Toms: Hi All

09:57:44 From Andrew Ward : Reacted to "Hi All" with 👍

09:57:49 From Craig Wilkins : Hi

10:00:43 From Andrew Ward: As the AGM Progresses, we'll be recording questions and answering at the end. So if you

have a (sensible) question then please ask it here and we will collate throughout.

Repeat questions may be combined, so if you see lots of people asking the same questions it may be unnecessary to reraise.

Yes Will, exactly. It allows for collaborative editing

10:00:46 From James Brincat-Smith: Good Morning everyone

10:01:09 From Jason Moore: Morning 10:01:15 From Mina Bux: Morning:)

10:01:18 From Ben Davis : Good morning all

10:01:27 From Lisa Herrington: Reacted to "Good Morning everyon..." with 👍

10:01:30 From Tom Morgan: Good morning everyone

10:01:42 From Charlie marillier: Morning all

10:01:52 From Jennifer Sherwood: Good morning! This is exciting! An AGM in my pjamas. Fabulous progress!

10:01:55 From Lisa Grant: morning:)

10:02:04 From Annie Nelson : Reacted to "Good morning! This..." with 😂

10:02:09 From Nasreen Ahmed-Brooker: morning!:)

10:02:14 From Craig Wilkins : Reacted to "Good morning! This..." with 😂

10:02:20 From Mina Bux: Is this soley virtual? Did anyone join in person?

10:02:22 From Sue Lavasani : Good morning

10:02:29 From Andrew Ward: Virtual

10:02:34 From Claire Tocher: Morning folks, great to see so many people online for a BP AGM!

10:02:40 From Catherine Hoaresmith: Reacted to Good morning! This... with "V"

10:02:42 From Lottie Hall: Morning!

10:02:57 From Carole O'Neil: Reacted to Good morning! This... with "\equiv"

10:02:59 From Mina Bux : Reacted to "Virtual" with 👍

10:03:59 From Alex Pearson-Jones: Morning All!

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10:04:01 From Craig Wilkins: Reacted to "Morning folks, great..." with 🝁
10:04:11 From Craig Wilkins: Sounds good
10:04:12 From Bryn Evans: All good!
10:13:43 From Catherine Hoaresmith : Congratulations all, absolutely well deserved 💊
10:13:51 From Craig Wilkins: Congrats all!
10:13:57 From Andrew Ward: Reacted to "Congratulations all,..." with
10:14:00 From Mina Bux: Reacted to "Congratulations all,..." with
10:14:01 From Andrew Ward : Reacted to "Congrats all!" with
10:14:03 From Catherine Hoaresmith: Reacted to Congratulations all,... with ">"
10:14:04 From Sue Lavasani : Reacted to Congratulations all,... with ">
10:14:04 From Mina Bux : Reacted to "Congrats all!" with
10:14:04 From Catherine Hoaresmith: Removed a Freaction from "Congratulations all,..."
10:14:06 From Sue Lavasani: Reacted to Congrats all! with ">"
10:14:32 From Tom Morgan: Thank you James
10:15:57 From James Brincat-Smith: Josh, should you have a question please post here in the chat
10:16:06 From Jennifer Sherwood: Congratulations to everyone who has been elected into post. Thanks to all outgoing
board members. It takes a lot to be willing to put yourself out there and make a stand and for that all willing deserve our
thanks
10:16:12 From Catherine Hoaresmith: Reacted to Congratulations to e... with ""
10:16:15 From 		■Annette lafrate: Reacted to "Congratulations to e..." with 		♥
10:16:16 From Annette lafrate: Removed a reaction from "Congratulations to e..."
10:16:16 From Joy Nnamani: Reacted to "Congratulations to e..." with
10:16:18 From Tom Morgan: Reacted to "Congratulations to e..." with 🛡
10:16:18 From Joy Nnamani : Removed a ♥ reaction from "Congratulations to e..."
10:16:19 From ►Annette lafrate: Reacted to "Congratulations to e..." with ♥
10:16:21 From Annette lafrate: Removed a reaction from "Congratulations to e..."
10:16:24 From Bryn Evans: Reacted to "Congratulations to e..." with
10:16:41 From Lisa Grant: Reacted to "Congratulations to e..." with 🛡
10:16:56 From Craig Wilkins: Reacted to "Congratulations to e..." with ♥
10:17:01 From Jennifer Sherwood: Reacted to "Congratulations to e..." with 💚
10:17:14 From Mina Bux: James can you move your screen to show the motion
10:18:29 From Mina Bux: Can see these motions on the screen.
10:18:41 From Ricky Mullan: Screen seems to be paused on wrong motion
10:18:42 From Mina Bux: Thanks can now see them.
10:19:01 From James Brincat-Smith: Apologies
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10:20:43 From Tony Cliffe: In case this was missed is the breakdown of the 2023 international expenditures. Q1 2024

report will contain a similar breakdown. 10:20:59 From Mina Bux : Reacted to "{B709B61A-DD97-494A-B629-D690321299A6}.png" with 👍 10:21:02 From James Brincat-Smith: Thank you Tony 10:21:08 From Catherine Hoaresmith: Reacted to {B709B61A-DD97-494A-B629-D690321299A6}.png with "..." 10:21:10 From Lottie Hall : Reacted to "{B709B61A-DD97-494A-B629-D690321299A6}.png" with 👍 10:21:18 From Andrew Ward: Thanks Tony 10:21:36 From Craig Wilkins : Reacted to "{B709B61A-DD97-494A-B629-D690321299A6}.png" with 👍 10:29:07 From Andrew Ward: Replying to "{B709B61A-DD97-494A-B629-D690321299A6}.png" It's more the £200k 10:29:35 From Andrew Ward: Replying to "{B709B61A-DD97-494A-B629-D690321299A6}.png" I'm unsure what that comes from. Maybe it's listed elsewhere or is a block until but I couldn'tfind this before 10:30:30 From Tony Cliffe: Replying to "{B709B61A-DD97-494A-B629-D690321299A6}.png" no probs, its on the 2nd page of the finance directors report on the BP website 10:30:30 From Mina Bux: Congratulations Adam!!!! 10:30:32 From Lottie Hall: Well done Reilly! 10:30:37 From Helen Toms: Nice, congrats Adam 10:30:37 From Bryn Evans: Well done Adam! 10:30:37 From Kimberley Cowell : Well deserved, Mr Reilly! 10:30:37 From Craig Wilkins: Congrats Red light 10:30:42 From Lottie Hall: Reacted to "Congrats Red light" with 10:30:44 From Mina Bux: Reacted to "Congrats Red light" with 😂 10:30:46 From Catherine Hoaresmith : Reacted to Congrats Red light with "" 10:30:48 From Jennifer Sherwood: Am so pleased for you adam 10:30:50 From Bryn Evans: Congrats Jurins! 10:30:50 From William Brown : Reacted to "Congrats Red light" with 10:30:56 From Andrew Ward: Replying to "{B709B61A-DD97-494A-B629-D690321299A6}.png" ok thanks, I must have missed that will check again after the agm 10:30:59 From Kimberley Cowell : Congratulations, Jurins & Louise! 10:31:03 From Bryn Evans: Congrats Lou 10:31:16 From Craig Wilkins: Congrats! 10:31:19 From Tom Morgan: Congrats all!! 10:31:19 From Lisa Grant: Well done everyone

10:31:25 From Kimberley Cowell: Congratulations, World Champ!

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10:31:34 From Catherine Hoaresmith : Congratulations to all Hall of Famers! How fantastic 👙
10:31:37 From Amila Dissanayake: Congratulations all!
10:31:37 From Robert Palmer: Congrats Jurins, Kate and Lou!!
10:31:39 From Nasreen Ahmed-Brooker: Congratulations to everyone
10:31:41 From Mina Bux: Congrats to all in the hall of fame!
10:31:48 From Tony Cliffe: congratulations all, well deserved
10:31:54 From Andrew Ward: Congratulations
10:31:54 From Jennifer Sherwood: Jurins, Louise and Kate! Congratulations to you all!
10:31:59 From Claire Tocher: Congratulations all, very well deserved all round!
10:32:03 From Jason Moore: Congrats all
10:32:22 From Catherine Hoaresmith: Thanks for a efficient and slick AGM. Voting has clearly been more accessible to
the BP population and this morning has run very efficiently. Thanks for the effort put in. \stackrel{ullet}{=}
10:32:33 From Craig Wilkins: Reacted to "Thanks for a efficie..." with 👍
10:32:35 From Mina Bux: Reacted to "Thanks for a efficie..." with
10:32:36 From Andrew Mcellistrim: Reacted to "Thanks for a efficie..." with 👍
10:32:38 From Catherine Hoaresmith: Reacted to Thanks for a efficie... with "4"
10:32:38 From Carol Taylor: Reacted to "Thanks for a efficie..." with 🡌
10:32:39 From Catherine Hoaresmith: Removed a 🖕 reaction from "Thanks for a efficie..."
10:32:40 From Tony Cliffe: Reacted to "Thanks for a efficie..." with
10:32:41 From Andrew Ward: Reacted to "Thanks for a efficie..." with 👍
10:32:42 From Amila Dissanayake: Reacted to "Thanks for a efficie..." with
10:32:43 From Carole O'Neil: Reacted to Thanks for a efficie... with "
10:32:43 From Tom Morgan: Reacted to "Thanks for a efficie..." with 🛡
10:32:46 From Bryn Evans: Big thanks to the interim Board for their work since August
10:32:48 From Josh Bell: Reacted to "Thanks for a efficie..." with 🗢
10:32:51 From Tom Morgan: Reacted to "Big thanks to the in..." with 🛡
10:32:55 From Charlie marillier: Congrats to all what a great meeting.
10:33:15 From Bryn Evans: Thank you!
10:33:16 From Jennifer Sherwood: This has been great, have had opportunity to consider all the motions and
discussions outside of AGM meeting. Well done
10:33:18 From Claire Tocher: Thanks all
10:33:20 From Mina Bux: This has to be the fastest AGM ever!
10:33:23 From Charlie marillier: Thanks you everyone. Bye all
10:33:23 From Alex Pearson-Jones: Thanks all!
10:33:24 From Sue Lavasani: Thanks all!
10:33:27 From Craig Wilkins: Thank you!
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10:33:32 From Jason Moore: Thankyou

10:33:33 From Andrew Mcellistrim: Thanks all

10:33:33 From Robert Palmer : Thanks!
10:33:47 From Jim Shedden :