Date - 12th June 2024

DEIB Chairperson Vacancy

As we as a federation grow and our reach widens, we have taken the decision to create a new committee within our organisation, and are looking for applicants to Chair our Diversity, Equality, Inclusion and Belonging Committee.

Job Role and expectations.

1. The DEIB chair role is a volunteer non-executive level position within the organisation reporting to the CEO.

2. Responsible for Chairing the Diversity, Equality, Inclusion and Belonging committee on behalf of British Powerlifting. Duties shall include, but not be limited to.

   • Reviewing British Powerlifting Equality and Diversity Policies.
   • Fostering a culture of inclusivity in our sport.
   • Recommending new initiatives for the federation, from which we can build workable models to help advise the wider membership.
   • Implement strategies for Inclusion for the growth of the sport as approved by the CEO/Chair.
   • Help improve current initiative uptake with events such as BWLxBP Bench, and Quiet focus Series.
   • Formation of Committee personnel.
   • Advise the Board on DEIB.
   • Ensure DEIB initiatives are implemented with future strategic objectives.
   • Provide a representative voice for DEIB and our community.
3 Experience and Qualifications.

- Have experience in the field of DEIB.
- Must be a 100% Committed British Powerlifting Member.
- Must be competent in IT skills.
- Must be able to communicate effectively with all levels of people involved in powerlifting.
- Must have or be able to develop a good working relationship with all Board directors.

4 Other Requirements.

- Be willing to sign a British Powerlifting volunteer agreement.
- Have at least Basic DBS status.
- Be passionate about inclusivity within our sport.
- Be willing to work as a team.

The Successful applicant will be given the ability to form a subcommittee to help with the above, with a view to forming a national network of representatives. As with all new appointments we expect this role to grow in response to task force outputs and strategic direction.

Please forward applications along with a CV to.

james.brincat-smith@britishpowerlifting.org