

**GB Powerlifting Federation Ltd ANNUAL GENERAL MEETING**

**Sunday 21st April 2024 10.00hrs**

**ALL REGISTERED MEMBERS ARE INVITED TO ATTEND, THIS WILL BE AN ONLINE HOSTED AGM. LINK TO BE REQUESTED VIA EMAIL TO [tom.morgan@britishpowerlifting.org](mailto:tom.morgan@britishpowerlifting.org)**

**AGENDA**

1. Register of all members present.
2. Minutes of the 2023 AGM.
3. Matters arising.
4. Finance Report.
5. Agreement of budget for 2024.
6. Appointment and remuneration of accountants.
7. Chairman's Report.
8. Chief Executive Officer's Report.
9. Development Director Report.
10. Competition Director Report.
11. Performance Director Report.
12. Officers with portfolio reports.
13. Committee Reports:
  - 13.1. England
  - 13.2. Scotland
  - 13.3. Wales
  - 13.4. Northern Ireland
  - 13.5. Disciplinary Committee
  - 13.6. Athlete's Commission
  - 13.7. Law and Legislation Committee
  - 13.8. Medical Committee

14. Elections:

14.1. Chairman:

14.1.1. Ben Davis is nominated by James Brincat-Smith and seconded by Moa Wikner. He has indicated in writing that he is willing to stand.

14.1.2. Martin Bass is nominated by Alison Jones and seconded by Alan Joseph. He has indicated in writing that he is willing to stand.

14.2. Chief Executive Officer - James Brincat-Smith is nominated by Tom Morgan and seconded by Bernie McGurk. He has indicated in writing that he is willing to stand.

14.3. Finance Director - Tony Cliffe is nominated by Tom Morgan and seconded by Bernie McGurk. He has indicated in writing that he is willing to stand.

14.4. Chairman of Athletes Commission - Annie Nelson is nominated by James Brincat-Smith and seconded by Ben Davis. She has indicated in writing that she is willing to stand.

15. Notices of motion from the Board:

15.1. Special Resolution – To amend Articles 104.

104.No business shall be transacted at any General Meeting unless a quorum of Members is present. Unless the Articles otherwise provide, twenty (20) Members present in person or by Proxy and entitled to vote on the business to be transacted shall be a quorum.

To read

104.No business shall be transacted at any General Meeting unless a quorum of Members is present. Unless the Articles otherwise provide, twenty (20) Members present in person or by Proxy and entitled to vote on the business to be transacted shall be a quorum. **For operational purposes and for the advancement of the sport this may take place purely online or of a hybrid nature at the discretion of the Board of Directors.**

Rationale.

To deliver an AGM that the membership have requested at previous AGM's but have not been assisted in ensuring changes to articles were made.

## 15.2 Special Resolution – To amend Article 110

110. At any General Meeting, a resolution put to the vote of the meeting shall be decided on a show of hands unless before, or on the declaration of the result of, the show of hands a poll is demanded:

### To Read

110. At any General Meeting, a resolution put to the vote of the meeting shall be decided on a show of hands unless before, or on the declaration of the result of, the show of hands a poll is demanded: **For operational purposes and for the advancement of the sport voting may take place purely online prior to the AGM at the discretion of the Board of Directors. Under the proviso that the membership have the opportunity to make comment on motions for a period of no less than 7 days prior to voting opening. That voting via an online platform is opened no less than 14 days prior to the AGM, that a proxy may be appointed for the interest of fairness and inclusivity, and that voting be closed 48hrs before the date of the AGM.**

### Rationale.

To deliver an AGM that the membership have requested at previous AGM's but have not been assisted in ensuring changes to articles were made.

16. Notice of Motion from members:

16.1. From David Gray

The addition of international recognition badges.

REASON

At present there is no tangible item of evidence that a lifter can possess to say he/she has represented their country other than a medal. Considering that many lifters unfortunately don't make a podium finish, I feel it would be beneficial to award all lifters chosen to represent their country with a badge.

This would serve two-fold as a thank you and recognition for their hard work, being picked for their country and sacrifices made.

Prior to GB Powerlifting changing its name from BWLA recognition for those who represented their country was in the form of a badge. I still cherish my badges which have been shown to relatives and friends as a sign of my achievements.

I conducted a survey which resulted in 100% of powerlifters agreeing that this would be an excellent idea.

I think some recognition in the form of a badge or medal would be highly valued.

16.2. From William Brown and Lisa Grant

**SPECIAL RESOLUTION - Isle of Man Inclusion**

I submit a special resolution to update British Powerlifting's current Articles of Association definition of 'Home Countries' to include the Isle of Man.

Current format: 'Home Countries means the Member organisations representing Powerlifting in England, Scotland, Wales and Northern Ireland;'

New format: 'Home Countries means the Member organisations representing Powerlifting in England, Scotland, Wales, The Isle of Man, and Northern Ireland; each Home Nation is to have a British Powerlifting Board Member representative save for the Isle of Man who shall be represented by the English Powerlifting Association'

The justification is that The Isle of Man (Manx) was not written into our articles when given home country status, which has led to issues in memberships and disciplinary issues and how they interact with the British Powerlifting disciplinary committee. Inclusion would also hold them accountable for all the other responsibilities of a home nation such as, but not limited to, a director on BP's board, a turn hosting Home Nations Championships, and all the benefits therein.

All updating of the articles and nominations of the roles for MANX are to be coordinated by the assistant secretary, chairperson, and MANX committee.

17. From James Brincat-Smith and Tom Morgan.

SPECIAL RESOLUTION to amend article 18.

Current format.

18. The Board may set a membership subscription fee (the “Membership Fee”) for each class of membership relating to the relevant membership period at their discretion, and all members of that class of membership shall pay to British Powerlifting that subscription as a condition of membership. No change to the Membership Fee shall be made unless it is presented at the previous General Meeting in accordance with Article 131.4. For avoidance of doubt, the Membership Fee paid by a Member shall not be refunded under any circumstances and this is not a payment for goods or services, but for the right to be recognised as a Member of British Powerlifting.

To be amended to.

18. The Board may set a membership subscription fee (the “Membership Fee”) for each class of membership relating to the relevant membership period at their discretion, and all members of that class of membership shall pay to British Powerlifting that subscription as a condition of membership.

*Any change in membership fee may be made on an annual basis at the discretion of the Board of Directors. Under the proviso of:*

*18.1 The increase is no more than 2% above the CPI rate of inflation set by the OBR at the 1<sup>st</sup> July of that year.*

*18.2 The increase is discussed at the board level and minuted for publication.*

*18.3 That members are notified of the increase by no less than 60 days prior to the following years' membership being available for purchase.*

For avoidance of doubt, the Membership Fee paid by a Member shall not be refunded under any circumstances and this is not a payment for goods or services, but for the right to be recognised as a Member of British Powerlifting.

18. Motion to add addendums to British Powerlifting By-Law 25.3

Proposed – Sophia Ellis , Seconded – Sheridan Wray

Current By-law

*25.3. Separate British bench press championships may be held for all age groups in by-law 26 above, as determined by the Board.*

To be amended to -

*25.3. Separate British bench press championships may be held for all age groups in by-law 26 above, as determined by the Board.*

*25.3.1 When multiple age categories are competing alongside Open lifters (S-J, Juniors, Masters) non open lifters must elect whether they are competing in their designated age class, or in open (not in both) upon submitting entry to the competition, and may only medal in their designated age class.*

*25.3.2 When multiple age categories are competing alongside Open lifters (S-J, Juniors, Masters) non open lifters may only attempt record chip attempts (adding less than 2.5kg) if they are lifting in their relevant age category, S-J in S-J, Juniors in Juniors, Masters in Masters or if they are attempting an Open record. In accordance with the IPF Technical Rules page 32, point 4, sub point (d).*

*25.3.3 When non open lifters opt in to competing solely in the open during a combined championships, their total may be considered for their relevant international team selection. Eg. A Junior opting to lift in the open's total would be valid for international selection for international junior competitions. Though they would need to apply for dispensation through the relevant head coach.*

Justification:

Historically British Powerlifting has run a combined age Bench Press championship, both for expediency, and for maximal inclusion of all age groups. This is something we should continue to do for the growth of the sport, but not at the expense of fair play.

The current format allows non open lifters to utilise record chips, and event scheduling to their advantage over the open lifters in an unfair capacity. The results are also challenging to parse from a selection point of view for internationals.

## 19. SPECIAL RESOLUTIUN

Proposed - Richard Parker, Seconded – Chris Gilbert

That all Directors appointed by the Board must be subject to a proper selection process and approved and minuted at a full Board Meeting. The following change to be made to the Articles:

**Add 40.11** *Directors shall only be appointed by the Board following advertising of the vacancy, a proper interview process and a majority vote at a full meeting of the Board. This shall be recorded in the published minutes of the meeting.*

### REASON

*Since the EGM, Directors have been appointed by the Board without due process having been followed. These include two Independent Directors, Development Director and Competition Director. Appointment of Independent Directors is governed by **Article 40.9** - up to two (2) Independent Directors who may be appointed by the members of the Board from time to time. The members of the Board shall advertise such posts using reasonable means and shall determine the best candidates for the roles, taking into account such matters as are deemed reasonable, including, but not limited to, their skills and qualifications.*

*Note that Independent Directors are defined in the Articles as “means a director of British Powerlifting who is determined as being Independent by the board acting reasonably including, but not limited to, their having no close connection with British Powerlifting (such as an active interest in its affairs as a member or other fiduciary interest) and who an objective outsider would view as independent;”*

*Also, the Equality and Diversity Policy says “British Powerlifting is fully committed to the principles of equality of opportunity and is responsible for ensuring that no job applicant, employee, volunteer or member receives less favorable treatment on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, pregnancy, religious belief, class or social background, sexual preference or political belief.*

The Federation will ensure that there will be open access to all who wish to participate in the activities of British Powerlifting and be treated fairly.

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**British Powerlifting** is a trading name of GB Powerlifting Federation Ltd

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AFFILIATED TO: The International Powerlifting Federation & the European Powerlifting Federation

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20. Any other business

NOTES:

- a) Motions will be available for comment online for a period of 7 days by Voting Members. (Wednesday 27th March 2024 until Thursday 4th April 2024 )
- b) Motions and reports will be put to vote 14 days prior to the AGM and voting will be closed 48hrs before the AGM (Saturday 6<sup>th</sup> April and close 1000hrs Friday 19<sup>th</sup> April)
- c) Proxy voting – A Member may appoint a proxy as per the proxy voting procedure. The appointed proxy may then complete the online vote on their behalf.
- d) A presentation will be made at the end of the meeting to attending members elected to the British Powerlifting Hall of Fame for 2023