

GB Powerlifting Federation Ltd ANNUAL GENERAL MEETING

5/3/17 at MOULTON COLLEGE

MINUTES

1. Register of all voting members present:

Richard Parker, Pete Weiss, Ian Finch, Carol Parker, Kevin Jane, Bill Dudley, Ray Bowring, David Murray, Dean Bowring, Joy Nnanami, Paul Marsh, Jenney Hunter, Allen Ottolangui, Mick Ellender, Charlotte Reynolds, Bryn Evans, Martin Bass, Mike Patterson, Steve Walker, Mike Edwards, Fred Sterry, Dominic Patmore.

2. Apologies: Tanya Bull, Matthew Parker, Jim Dulling, Jim McGill, Fred McKenzie, Marc Giles, Kevin Green, Adam Riley, Gary Hills

3. Minutes of the 2016 AGM – read and accepted unanimously.

4. Matters arising:

4.1. YNE have not responded regarding the International Roll of Honour, so this remains in abeyance.

4.2. The outcome regarding the new IPF rules for belts etc was explained.

5. Finance Report:

5.1. Hard copies of the accounts and balance sheet were available for all those present.

5.2. Mike Edwards explained that we had incurred an operating loss last year and highlighted the main areas of expenditure, .i.e. new web-site design, drug testing, membership rebates, internationals' costs (entry and drug test fees), UK event (championship costs), printing and stationery.

5.3. Comments from the floor were that much of the loss could be attributed to the re-branding and that if losses continued rebates could be reduced.

5.4. Mike proposed extending the expenses scheme to all board members with an overall cap of £10K and explained the rationale. Ian Finch commented that as we become bigger and more professional we need to go down the route of paid officers.

5.5. Mike Patterson asked about have a Euro account. Mike Edwards replied that we already have three accounts.

5.6. Jenny Hunter asked why championship entry income was not up. It was explained that this depended on the number of qualifiers, which has not increased.

The Finance Report was accepted unanimously.

6. Agreement of budget for 2017:

6.1. The proposed budget, including membership rebates for 2016, was presented and copies distributed to those present.

6.2. Livestreaming still a problem as we have not found a reliable company. Mick Ellender commented that Pilsen use a good company and agreed to investigate.

6.3. Martin Bass asked if it is possible to block book drug tests and get a discount. It was explained that there are fixed costs for sample collection and lab analysis. DCO travel costs are on top of these.

6.4. Mike Patterson commented there was no mention of merchandise income. Kevin replied that it is making money, but we need new designs and all this is in the pipeline.

6.5. Bill Dadley said we should do more drug testing and Mike Edwards replied that this should be done by divisions using their rebates. Richard commented that we do 10 tests at each major championship plus fewer tests at the Bench press and Home Nations. Steve Walker asked how we compared with other federations and Ian Finch mentioned that the other main tested one counted a large proportion of their quota from the military.

6.6. Mike Patterson suggested we could increase entry fees to pay for more tests.

6.7. The budget was accepted unanimously.

7. Appointment and remuneration of accountants – M A Edwards Ltd appointed.

8. Chairman's Report:

8.1. Made available to members via the web-site and read to members present.

8.2. Fred Sterry commented regarding negative comments on social media.

8.3. Accepted unanimously.

9. Chief Executive Officer's Report – Made available to be members via the web-site and copies made available at the meeting:

9.1. Proposed web-site improvements were explained – championships entry and membership.

- 9.2. It was explained that discussion with Sport England continue, regarding NGB recognition, but it was emphasised that it's a protracted process. Various members made suggestions that could help. CEO mentioned that one benefit may be help with drug testing, but there would be an overhead of additional reporting and paperwork.
- 9.3. Coaching was highlighted as a difficult area as we are short of people willing and able to run courses.
- 9.4. It is also challenging to find international referees to go to European and World championships to avoid fines.
- 9.5. Jenny Hunter asked about the international selection process and Mike Patterson explained the changes that have been introduced. More information will be provided on the web-site.

10. Committee Reports:

- 10.1. England:
 - 10.1.1. Kevin commented that he was inundated with entries for the All England championships.
 - 10.1.2. A number of members made suggestions regarding changing qualifying totals to alleviate the problem.
 - 10.1.3. Report accepted unanimously.
- 10.2. Scotland – report accepted unanimously.
- 10.3. Wales – report accepted unanimously.
- 10.4. Northern Ireland – report accepted unanimously.
- 10.5. Disciplinary:
 - 10.5.1. Ian Finch explained how the disciplinary process works.
 - 10.5.2. Anti-Doing Rule Violation (ADVR) rulings can be questioned by WADA.
 - 10.5.3. Report accepted unanimously.
- 10.6. Athlete's Commission – report accepted unanimously.
- 10.7. Law and Legislation – report accepted unanimously.

11. Elections (every three years) – none this year.

12. Notices of motion – submitted by the Board.

- 12.1. To adopt by Special Resolution (75% majority required) the revised Articles of Association:
 - 12.1.1. Mike Patterson commented that previous documents weren't satisfactory and required updating. The articles can only be changed by special resolution with a 75% majority.
 - 12.1.2. Passed unanimously
- 12.2. To adopt the revised By-Laws:
 - 12.2.1. Mike commented these can be changed by the Board, but would always have to consult the membership.
 - 12.2.2. He mentioned that the By Laws are where people should look for information on how we run.

- 12.2.3. Mike Patterson was thanked for his efforts producing the new Articles and By-Laws and updating other policies.
- 12.2.4. Joy Nnamani asked about action taken regarding conduct of officials and this was explained.
- 12.2.5. Passed unanimously.
- 12.3. To adopt the Equality and Diversity Policy
 - 12.3.1. This has been produced by Kevin based on Sport England guidelines.
 - 12.3.2. Richard commented that we may need to produce an Equality Action Plan.
 - 12.3.3. Passed unanimously.
- 12.4. To adopt the Data Protection Policy
 - 12.4.1. Mike Patterson commented that the law is changing in April is happy is answer any queries members may have.
 - 12.4.2. Passed unanimously.
- 12.5. To accept the updated Safeguarding Policy
 - 12.5.1. Each division Home Country may need its own Safeguarding Officer.
 - 12.5.2. The British Powerlifting Safeguarding Officer is Pete Stone.
 - 12.5.3. Passed unanimously
- 12.6. To accept the updated GBPF Anti-Doping Policy - Passed unanimously.
- 12.7. To accept the updated Grievance Procedure - Passed unanimously.
- 12.8. To appoint Tanya Bull as Director for Wales - Passed unanimously.

13. Notice of motion from the EPA:

- 13.1. Drug test results to be presented in an easily accessible PDF format on the British Powerlifting web site showing current lifters serving a ban. The list to be regularly updated and form part of the job description for whoever takes on the office of DCO.
 - 13.1.1. Members are notified by web-site news items/bulk email of any lifters that are banned.
 - 13.1.2. The difficulty of keeping a live list of banned lifters was explained.
 - 13.1.3. Passed unanimously.
- 13.2. To consider the minimum two year membership requirement for referees be reduced to one year.
 - 13.2.1. Bryn Evans asked about Referee's licences, which Fred Sterry clarified.
 - 13.2.2. An amendment was proposed that members only have to hold a membership card for two consecutive years. This was debated and subsequently withdrawn.
 - 13.2.3. The substantive motion was passed with two votes against and one abstention.

- 13.2.4. Mike Patterson proposed that the wording be amended to “ a minimum of two years, with the exception of those accepted by the Board. This will be discuss by the Board.
14. Agreement of membership fees for 2017 – no changes proposed, except suggested the sub-junior category be brought into line with IPF rules. This will be reviewed by the Board.
15. Strategic Plan – update unanimously accepted.
16. Meeting closed at 14.16hrs.