

## **BRITISH POWERLIFTING BOARD MEETING SUNDAY 10/12/23**

### **AGENDA**

**Present:** William Brown, Tony Cliffe, James Brincat-Smith, Tom Morgan,  
Bernie McGurk, Claire Tocher, Kevin Jane, Scott Simon

**Apologies:** Ben Davis, Rob Palmer, Kyla Mulholland, Adam Thomas

1. Date of next Board meeting – 04/02/24

2. Minutes of meeting 17/9/23 - accepted and published on the website

3. Matters arising

4. Finance:

FY22 Audit completed with no issues arising.

Paypal is now operating with the new cheaper rate per transaction.

Finances looking healthy and strong going into 2024

From 2024 BP will pay all Team GB international entry fees at all ages, while athletes will cover international doping fees. Rather than the athlete covering both and then rebate based on placing.

Discussion of IPF international coaching fees for 2024 onwards

5. Organisation

- a. Ben Davis has been appointed as Development Director
- b. James Brincat-Smith has been appointed as Competition Director
- c. Sabrina Downes has been appointed as deputy Competition Director
- d. Craig Wilkins and Kimberly Cowell have been appointed as championship secretaries - a note of thanks to Jim McGill for all his hard work previously in this role
- e. Communications Director - vacant
- f. Succession Planning – Differed until post-2024 AGM elections
- g. CEO Role Description to be updated - Tom Morgan is in the process of updating this
- h. Independent Director Application - Christie Civetta - Unanimously accepted as Independent Director

- i. Claire Tocher has been appointed as interim Director for Scotland while Bernie resides as interim Chair.
- j. Adam Thomas has been appointed as interim Director for Wales while Tom resides as interim CEO

Board skills matrix - Discussion regarding self-assessed skills relative to organisational risk, and future succession planning strategy.

6. Performance:

- a. Update from Rob Palmer Attached

7. Development:

- a. £2.2K remaining of the original £6K for development budget to end 2023.
- b. SBD University Development Programme – details required from SBD.
- c. Update from Ben Davis

8. Sponsorship - update from Ben Davis

- a. SBD initial proposal received, looking very positive going forward.
- b. Eleiko – Looking to move forward and continue the partnership in 2024/25
- c. White Lights Media - Moving forward continuing streaming partnership, and looking to develop going forward.
- d. A7 - Work towards actionable home nation agreements

9. Membership:

- a. currently over 6000 for 2023
- b. currently over 1000 for 2024
- c. Modernisation of membership process short life work group to implement the move including the home nations membership secs

No longer accepting paper/mailed applications. Applications mailed in before 10/12/23 will be honoured.

- d. Membership survey pending small workgroup

- e. Membership secretary position handover pending

10. Safeguarding: Whistleblower policy Discussion regarding comms and process of anonymous whistle-blowing for safeguarding concerns.

11. Anti-Doping

- a. UKAD Assurance Framework – we've now satisfied all 24 requirements:
  - i. Phase 1 requires evidence of the Clean Sports Education Strategy and Implementation Plan plus the adoption of UKAD Anti-Doping Rules by July 1<sup>st</sup>.
  - ii. Phase 2 requires the education of athletes and athlete support personnel.
  - iii. Phase 3 requires the Preparation of a Test Distribution Plan (TDP).
- b. In the short term UKAD wish to explore a partnership with the IPF/CCES.
- c. UKAD now require us to provide educators, more details to follow

12. Communications and Media:

- a. Lukas Amosovas and Olivia Price have been appointed as the social media team - a note of thanks to Sophia Ellis and Matthew Parker for their hard work previously in this role

13. Technical – updated IPF Technical Rules for 2024

14. Coaching:

- a. Terms of Reference required for coaches at internationals still require a draft for review.
- b. 2024/2025 Goodlift additions from IPF
  - i. 2024 - ADEL certificates for all coaches
  - ii. 2025 - Coaching certificates for all coaches

17. Para Powerlifting: Discussion regarding the potential integration of Para Powerlifting at British Bench Championships 2024 by JBS, though the timeline and equipment requirements currently mean a later date is more likely.

18. Home Country Reports: Attached

- a. England
- b. Wales
- c. Scotland
- d. Northern Ireland

19. British Championships 2023:

- a. Home Nations – NI 4/11/23

20. British Championships 2024:

A full list of 2024 championships is live on the website, with 2025's list to follow shortly.

21. Internationals 2023:

- a. Western European Cup, 8<sup>th</sup> to 10<sup>th</sup> September, Reykjanesbär, Iceland. **Report needed**
- b. World Masters Championships, 8<sup>th</sup> to 15<sup>th</sup> October, Mongolia. **Report needed**
- c. European Junior Classic Championships, 10<sup>th</sup> to 15<sup>th</sup> October, Budapest. **Report needed**
- d. World University Cup, 29<sup>th</sup> October – 4<sup>th</sup> November, Slovenia. **Report accepted**
- e. World Open, 13<sup>th</sup> to 19<sup>th</sup> November, Vilnius, Lithuania. **Report needed**
- f. European Open Classic Championships, 6<sup>th</sup> to 10<sup>th</sup> December, Tartu, Estonia. **Report needed**

22. Internationals 2024:

- a. Reykjavik International Games, 28<sup>th</sup> January, Reykjavik, Iceland.
- b. SBD Sheffield, 10<sup>th</sup> February, Sheffield, UK.
- c. European Classic Masters Championships, 12<sup>th</sup> to 18<sup>th</sup> February, Malaga, Spain.
- d. European Open Classic Championships, 29<sup>th</sup> February to 3<sup>rd</sup> March, Velika Gorica, Croatia.
- e. Arnold Sports Festival UK, 15<sup>th</sup> to 17<sup>th</sup> March, Birmingham, UK.

