

Law and Legislation Committee

Annual Report

AGM March 2017



The Law and Legislation Committee's primary task this year has been to review all British powerlifting documents to ensure that:

- they are sufficiently clear to all members;
- they cover all matters required by the federation;
- they are legally compliant; and
- they allow for the continued growth and recognition of British Powerlifting as the National Governing Body in the UK.

Constitution Review

The Committee's primary focus has been on the constitutional documents of the federation. The previous combination of documents were conflicting and not clear in places. This left the federation open to legal 'loopholes' that may not allow the board / members to act as intended. Sport England came to a similar conclusion following their review of the documents.

The Committee have redrafted new Articles of Association and By-Laws based on the old documents and in the spirit it is believe intended. These now complement each other, make it clearer who is responsible for what and importantly make the federation compliant with the Companies Act.

Selection Procedure

The review and redraft of the International Selection Procedure was identified as a specific requirement of the board following previous years' uncertainty. The new procedure was completed in October 2016 and duly adopted.

The key change was the introduction of the selection sub-committee to ensure an absolute unbiased approach to selections.

The first year of any new document that operates cyclically such as the selection procedure is often the hardest due to the phasing in of the process however all teams are now 'on board' with the new procedure.

As with all changes to a document relied upon so heavily by the federation there will be tweaks to this as it is used in practice and if there is any member feedback it is welcomed.

Other Documents review

As outlined above, there is a large piece of work that is in process to ensure the legal structure and documentation best serve the federation moving forwards towards the period of exciting growth. The end of the letter shows the current status of a few key documents.

Next Year

The primary responsibilities anticipated for the Law and Legislation committee in 2017 are:

- completion of additional documents as outlined below;
- aiding the board in the Sport England application process;
- a review of the implementation of the selection procedure and any areas which it may need to be reviewed; and
- looking at ways to further help the Home Nations where needed.

If members ever have questions or queries regarding any legal matters of the federation, please feel free to drop me an email.

As ever, the committee would be grateful to hear from any members with legal experience that are willing to give some time to helping British Powerlifting grow!

Michael Patterson

Head of Law and Legislation

KEY BRITISH POWERLIFTING DOCUMENTATION

Document Title	Status	Date Adopted
Articles of Association	Proposed at the AGM	[5 May 2017]
By Laws	Proposed at the AGM	[5 May 2017]
International Selection Procedure	Redrafted and adopted.	October 2016
Anti-doping Rules	Adopted	May 2016
Data Protection Policy	With the board for consideration	-
Volunteer Contracts	With the board for consideration	-
Refund Policy	Law and legislation committee to review	
Grievance Procedure	Adopted	May 2016
Child protection & Vulnerable Adult Policy	To be discussed at the next board meeting	
Equality and Diversity Policy	To be discussed at the next board meeting	